## TO THE CLERK OF THE ABOVE-ENTITLED COURT, PLAINTIFF, AND HIS ATTORNEYS OF RECORD:

PLEASE TAKE NOTICE that Defendant Lender Processing Services, Inc. ("LPS") hereby removes to the United States District Court for the Central District of California the above-captioned action brought by Plaintiff Robert Otten ("Plaintiff") in the Superior Court of the State of California, County of Los Angeles, Case No. BC524845 for the reasons and on the grounds stated below:

I.

## STATEMENT OF JURISDICTION

1. This action is a civil action over which this Court has original jurisdiction based on complete diversity of citizenship pursuant to 28 U.S.C. section 1332(a), and is one which may be removed to this Court by LPS, a Delaware corporation, pursuant to 28 U.S.C. section 1441 because it is a civil action between citizens of different states and the amount in controversy exceeds \$75,000, exclusive of interest and costs, as set forth below. 28 U.S.C. §§ 1332, 1441(a), and 1446(b).

II.

#### **VENUE**

2. The action was filed in the Superior Court of California for the County of Los Angeles. Accordingly, venue properly lies in the United States District Court for the Central District of California pursuant to 28 U.S.C. sections 84(c)(2), 1391, 1446.

III.

## STATUS OF PLEADINGS, PROCESS AND ORDERS

3. On October 17, 2013, an action was commenced in the Superior Court of the State of California, County of Los Angeles (the "Superior Court"), entitled ROBERT OTTEN, an individual California resident, Plaintiff v. LENDER PROCESSING SERVICES, INC., a Delaware corporation; and DOES 1-50, inclusive, Defendants, designated as Case No. BC524845 (the "State Court Action"). A true and correct copy of the Complaint in the State Court Action is attached hereto

LITTLER MENDELSON, P.C 633 West 5th Street 63rd Floor Los Angeles, CA 90071 213.443.4300

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as Exhibit A.

- 4. On or about November 13, 2013, Plaintiff served the Complaint upon LPS's agent for service of process, CT Corporation. In addition to the Complaint, a Summons, Civil Case Cover Sheet, Civil Case Cover Sheet Addendum, Notice of Case Assignment, Notice of Case Management Conference, and Alternative Dispute Resolution packet were also served upon LPS. True and correct copies of the documents served upon LPS are attached as follows:
  - a. Exhibit A Complaint
  - b. Exhibit B Summons, Civil Case Cover Sheet and Civil Case
     Cover Sheet Addendum
  - c. Exhibit C Notice of Case Assignment, Notice of Case
     Management Conference, Alternative Dispute Resolution packet
- 5. On December 11, 2013, LPS filed its Answer to the Complaint in the State Court Action. A true and correct copy of LPS's Answer is attached hereto as **Exhibit D**.
- 6. The documents attached hereto as Exhibits A through D (as explained above) constitute all process, pleadings, or orders related to this case that have been served upon LPS in the State Court Action. The attachments thereby satisfy the requirements of 28 U.S.C. section 1446(a).

IV.

### TIMELINESS OF REMOVAL

7. This Notice of Removal is timely. Under 28 U.S.C. section 1446(b) the notice of removal of a civil action must be filed within thirty (30) days after service of process. 28 U.S.C. § 1446(b); see Murphy Bros., Inc. v. Michetti Pipe Strining, Inc., 526 U.S. 344, 354 (1999) (the 30-day removal period runs from the service of the summons and complaint). LPS was served with a copy of Plaintiff's Summons and Complaint on November 13, 2013. A true and correct copy of Plaintiff's Proof of Service of Summons and Complaint is attached hereto as **Exhibit E**. As such, this

Notice of Removal is timely since it was filed within thirty days of service of process.

V.

### REMOVAL BASED ON DIVERSITY OF CITIZENSHIP

8. This Court has original jurisdiction over this civil suit pursuant to diversity of citizenship jurisdiction. See 28 U.S.C. § 1332(a)(1). In defining diversity of citizenship jurisdiction, Section 1332(a) provides:

The district court shall have original jurisdiction of all civil actions where the matter in controversy exceeds the sum or value of \$75,000, exclusive of interest and costs, and is between -(1) Citizens of different states . . . .

28 U.S.C. § 1332(a).

## A. Plaintiff is a Citizen of California.

- 9. Citizenship of a natural person is established by domicile. 28 U.S.C. § 1332(a)(1) (an individual is a citizen of the state in which he or she is domiciled). A person's domicile is established by physical presence and an intent to remain indefinitely. Lew v. Moss, 797 F.2d 747, 749-50 (9th Cir. 1986); Kanter v. Warner-Lambert Co., 265 F.3d 853, 857 (9th Cir. 2001). Furthermore, allegations of residency in a state court complaint can create a rebuttable presumption of domicile supporting diversity of citizenship. Lew, 797 F.2d at 751.
- 10. Plaintiff is a citizen of the State of California, and was so when he filed the State Court Action. See Exh. A, Compl., at ¶ 3 ("At all relevant times mentioned herein, Plaintiff was an individual residing within the County of Los Angeles, State of California."). In fact, Plaintiff expressly characterizes himself in the caption of his Complaint as a "California resident." See Exh. A ("ROBERT OTTEN, an individual California resident.").
- 11. Furthermore, Plaintiff has established his citizenship in California through his longtime physical presence and lack of intention to leave. Plaintiff resided in California throughout his employment with LPS's subsidiary LPS Management

LLC<sup>1</sup>, which spanned from October 27, 2004 to May 1, 2013. See Declaration of Annie Manvelyan in Support of Defendant Lender Processing Services, Inc.'s Notice of Removal to Federal Court ("Manvelyan Decl."), at ¶¶ 3, 4. Throughout that time, Plaintiff worked at LPS Management LLC's location in Pasadena, California and did not indicate any intent to leave California. Id. at ¶¶ 3, 4. Accordingly, Plaintiff is a citizen of the state of California for purposes of diversity jurisdiction analysis.

## B. LPS is Not a Citizen of California.

12. For diversity purposes, a corporation "shall be deemed a citizen of any State by which it has been incorporated and of the State where it has its principal place of business." 28 U.S.C. § 1332(c)(1). The United States Supreme Court has confirmed that to determine a corporation's principal place of business, a court must apply the "nerve center" test. See Hertz v. Friend, 175 L. Ed. 2d 1029 (2010). In relevant part, the Court explained, as follows:

We conclude that 'principal place of business' is best read as referring to the place where a corporation's officers direct, control, and coordinate the corporation's activities. It is the place that Courts of Appeals have called the corporation's 'nerve center.' And in practice it should normally be the place where the corporation maintains its headquarters --provided that the headquarters is the actual center of direction, control, and coordination, i.e., the 'nerve center,' and not simply an office where the corporation holds its board meetings (for example, attended by directors and officers who have traveled there for the occasion).

Id. at 1041-42.

13. Here, LPS is presently, and was at the time of the commencement of this suit, a citizen of the state of Delaware as provided in 28 U.S.C. § 1332(c) because it was and is a corporation duly organized and validly existing under and pursuant to the laws of the state of Delaware. See Haley Decl., at ¶ 3; see also Compl. caption

<sup>&</sup>lt;sup>1</sup> LPS Management, LLC, which was Plaintiff's employer, is also a corporation duly organized and validly existing under and pursuant to the laws of the state of Delaware with its principal place of business is in Jacksonville, Florida. *See* Declaration of Colleen Haley in Support of Defendant Lender Processing Services, Inc.'s Notice of Removal to Federal Court ("Haley Decl."), at ¶ 5.

("Lender Processing Services, Inc., a Delaware corporation").2

14. Moreover, LPS's principal place of business is in Jacksonville, Florida. LPS's corporate headquarters are located in Jacksonville, Florida and its executive officers direct, control and coordinate the corporation's activities and executive functions from its corporate headquarters in Jacksonville, Florida. See Haley Decl., at ¶ 3, 4; Breitman v. May Co. California, 37 F.3d 562, 564 (9th Cir. 1994) (corporation is citizen of state in which its corporate headquarters are located and where its executive and administrative functions are performed). Its LPS has no employees in California. See Haley Decl., at ¶ 4. Therefore, Jacksonville, Florida is LPS's principal place of business under the "nerve center" test.

## C. Complete Diversity Exists As No Other Parties Have Been Identified.

- 15. There are no other identified defendants. Defendants "Does 1 through 50" are wholly fictitious. The Complaint does not set forth the identity or status of any fictitious defendants, nor does it set forth any charging allegation against any fictitious defendants. Thus, pursuant to Section 1441(a), the citizenship of defendants sued under fictitious names must be disregarded for purposes of determining diversity jurisdiction and cannot destroy the diversity of citizenship between the parties in this action. See Newcombe v. Adolf Coors Co., 157 F.3d 686, 690-91 (9th Cir. 1998).
- 16. Accordingly, after disregarding the non-served Doe defendants, and given that Plaintiff is citizen of California and LPS is a citizen of Delaware and Florida, complete diversity of citizenship exists in this case.

## VI.

## THE AMOUNT IN CONTROVERSY EXCEEDS \$75,000

17. The Complaint asserts the following six causes of action: (1) Discrimination on the Basis of Age (Fair Employment and Housing Act ("FEHA"),

<sup>&</sup>lt;sup>2</sup> Plaintiff also alleges, in contradiction to his Complaint's caption, that LPS is a California corporation (see Compl., at ¶ 4); however, Plaintiff is mistaken. See Haley Decl., at ¶¶ 3, 4.

- Cal. Gov't Code § 12940); (2) Wrongful Termination in Violation of Public Policy; (3) Failure to Pay Overtime Compensation in Violation of Cal. Labor Code §§ 1198, 1194; (4) Knowing and Intentional Failure to Comply with Itemized Employee Wage Statement Provisions (Cal. Labor Code § 226) (5) Failure to Timely Pay Wages Due to Termination (Cal. Labor Code §§ 201, 202, 203); and (6) Unlawful Business Practices (Cal. Bus. & Prof. Code § 17200).
  - 18. For purposes of determining whether the minimum amount in controversy has been satisfied, the Court must presume that Plaintiff will prevail on each and every one of his claims. *Kenneth Rothschild Trust v. Morgan Stanley Dean Witter*, 199 F. Supp. 2d 993, 1001 (C.D. Cal. 2002). LPS need only establish by a preponderance of evidence that Plaintiff's claims exceed the jurisdictional minimum. *Singer v. State Farm Mut. Auto Ins. Co.*, 116 F.3d 373, 376 (9th Cir. 1997); *Sanchez v. Monumental Life Ins. Co.*, 102 F.3d 398, 404 (9th Cir. 1996). By demonstrating that the actual amount in controversy exceeds the \$75,000 threshold, LPS does not concede the validity of Plaintiff's claims, the legal bases for the damages calculations, or the likelihood that Plaintiff will recover anything.

## A. Plaintiff Seeks Well Over \$75,000 in Economic Damages.

- 19. **Back Pay and Front Pay:** Plaintiff seeks recovery of back pay and front pay in connection with his first and second claims for age discrimination in violation of FEHA and wrongful termination in violation of public policy. *See* Compl., ¶¶ 34, 40 ("Plaintiff has been directly and legally caused to suffer actual damages including, but not limited to, loss of earning and future earning capacity...and other pecuniary loss not presently ascertained."). At the time of his separation from employment, Plaintiff earned \$60,517.62 per year, or approximately \$29.10 per hour (assuming 2080 work hours). *See* Manvelyan Decl., at ¶ 3.
  - a. Assuming, *arguendo*, Plaintiff were to recover back pay from the time of his employment separation, which Plaintiff alleges occurred on or about May 1, 2013 (see Compl., at ¶¶ 25, 33), until the time he filed the

- Complaint, on or about October 17, 2013, Plaintiff would be entitled to approximately \$27,936 in back pay (24 week duration x 40 hours per week x \$29.10 per hour) before even considering Plaintiff's overtime allegations.
- b. Assuming, arguendo, Plaintiff were to recover front pay, he may awarded several years of pay. Front pay awards in California frequently span a number of years. See Smith v. Brown-Forma Distillers Corp., 196 Cal. App. 3d 503, 518 (1989) (front pay until mandatory retirement age reached); Rabago-Alvarez v. Dart Indus., Inc., 55 Cal. App. 3d 91, 97-98 (1976) (four years). Even conservatively estimating that Plaintiff seeks front pay benefits for only the next two years, the amount of future wages in controversy in this case would total at least an additional \$121,035 (assuming 2 years x \$60,517.62 per year annual salary), not including overtime.

Thus, it may reasonably be estimated that Plaintiff's claims involving back pay and front pay alone place the amount in controversy well in excess of \$148,971.

20. **Overtime Wages:** In addition, Plaintiff seeks restitution of overtime wages for his alleged misclassification as an exempt employee through his third and sixth claims for violation of Labor Code sections 1194 and 1198, and violation of Business & Professions Code section 17200. *See* Compl., at ¶ 50, 63, 65. Plaintiff alleges that he was a "non-exempt" full time employee that "regularly worked in excess of 60 hours per week for Defendants." *See id.* at ¶ 14, 47. As Plaintiff is allegedly owed 20 hours of overtime per week and since Plaintiff seeks to recover for claims four years prior to the filing of the Complaint, the amount of overtime at issue is approximately 4,160 hours (20 unpaid overtime hours per week x 52 weeks x 4 years). Thus, the monetary amount at issue of alleged unpaid overtime, without penalties or interest, is approximately \$181,584 (4,160 overtime hours x 1.5 overtime rate x \$29.10 hourly rate).

LITTLER MENDELSON, P.C 633 West 5th Street 63rd Floor Los Angeles, CA 90071 213.443.4300 21. Labor Code § 226 Penalties: Further, Plaintiff seeks "all available statutory penalties, costs and reasonable attorneys' fees" under his fourth claim for violation of Labor Code section 226 for Defendant's purported failure to provide accurate wage statements. See Compl., at ¶ 54. Violations of Labor Code section 226 provide for penalties up to \$4,000 per employee. See CAL. LAB CODE § 226(e). Accordingly, Plaintiff places \$4,000 in controversy with his fourth claim.

22. Labor Code § 203 Waiting Time Penalties: Plaintiff also seeks to recover waiting time penalties for a willful failure to pay wages due at the conclusion of the employment relationship under his fifth claim for violation of Labor Code section 203. The maximum penalty authorized under Section 203 is 30 days of wages per employee. See CAL. LAB CODE § 203. Thus, before including any overtime, the sum of potential Section 203 penalties is at least \$6,984 (8 hours per day x \$29.10 hourly rate x 30 days). If overtime wages are considered based on Plaintiff's allegation that he "regularly" worked 60 hours per week, the Section 203 penalties may be as high as \$12,222 (\$6,984 + [4 hours overtime per day x 1.5 overtime rate x \$29.10 hourly rate x 30 days]).

# B. <u>Plaintiff Additionally Seeks Emotional Distress Damages, Punitive</u> <u>Damages and Attorneys' Fees</u>.

- 23. With respect to his first and second claims for age discrimination under the FEHA and wrongful termination in violation of public policy, Plaintiff additionally seeks non-economic damages for "emotional and mental distress" (Compl., at ¶¶ 35, 41), "punitive damages" (¶¶ 36, 42, & Prayer, at ¶ 2) and "attorneys' fees" (Compl., at ¶¶ 34, 40). In addition, Plaintiff seeks attorneys' fees for his third and fourth claims under the Labor Code. Compl., at ¶¶ 50, 54 & Prayer, at ¶ 9.
- 24. Plaintiff's requested items of relief further establish that the amount in controversy exceeds \$75,000. See Kroske v. U.S. Bank Corp., 432 F.3d 976, 980 (9th Cir. 2005), cert denied, 127 S.Ct. 157 (2006) (Emotional distress damages and

attorneys' fees may be considered in calculating the amount in controversy; moreover, the plaintiff's emotional distress damages would add "at least an additional \$25,000 to her claim" even though the plaintiff only had \$55,000 in lost wages) (emphasis added); see e.g., Aucina v. Amoco Oil Co., 871 F. Supp. 332, 334 (S.D. Iowa 1994) (concluding in a discrimination and wrongful termination case that the purpose of punitive damages is to capture the defendant's attention and to deter others from similar conduct and, thus, the plaintiff's claim for punitive damages could alone exceed the jurisdictional minimum); see Brady v. Mercedes-Benz USA, Inc., 243 F. Supp. 2d 1004, 1010-11 (N.D. Cal. 2002) (court may estimate the amount of reasonable attorneys' fees likely to be recovered by a plaintiff if she were to prevail in determining whether amount in controversy exceeds \$75,000).

25. After compiling damages for lost wages (\$330,555), penalties (\$16,222), emotional distress (at least \$25,000), punitive damages, and an award for Plaintiff's reasonable attorneys' fees, it is more likely than not that Plaintiff could potentially recover in excess of \$75,000. Accordingly, Defendant has carried its burden of demonstrating by a preponderance of the evidence that the amount in controversy in this matter exceeds the jurisdictional minimum.

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VII. 1 NOTICE TO COURT AND PARTIES 2 26. Contemporaneously with the filing of this Notice of Removal in the 3 United States District Court for the Central District of California, written notice of the 4 removal will be given by the undersigned to counsel for Plaintiff, and a copy of this 5 Notice of Removal will be filed with the Clerk of the Superior Court for the State of 6 California for the County of Los Angeles. 7 8 Dated: December 12, 2013 LITTLER MENDELSON, P.C. 9 10 11 JEMNIFER'TSAO 12 Attorneys for Defendant LENDER PROCESSING SERVICES, 13 INC. 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28

LITTLER MENDELSON, P.C. 633 West 5th Street 63rd Floor Los Angeles, CA 90071 213.443.4300

Exhibit "A"

=		ORIGINAL FILED
1	ANDREW L. ALEXIS (SBN 177692)  pkinaga@kinagalawfirm.com	∞ OCT 1 7 2013
2	WILLIAM O. KAMPF (SBN 217854) wkampf@kinagalawfirm.com	I OS ANCELEO
3	KINAGA LAW FIRM 617 South Olive Street, Suite 1210	LOS ANGELES SUPERIOR COURT
5	Los Angeles, CA 90014 Tel: (213) 623-8588 FAX: (213) 623-8788	
6	Attorneys for Plaintiff	
7	ROBERT OTTEN	*
8	SUPERIOR COURT OF TH	E STATE OF CALIFORNIA
9	COUNTY OF LOS A	NGELES - CENTRAL
10		DOFO A O PAV PASA
11	ROBERT OTTEN, an individual (California resident,	Case No.: BC5248 FAX
12	Plaintiff,	COMPLAINT FOR:
13	v.	(1) DISCRIMINATION ON THE BASIS OF AGE (CAL. GOV'T CODE § 12940);
15	LENDER PROCESSING SERVICES, INC., a Delaware corporation; and DOES 1-50, inclusive,)	(2) WRONGFUL TERMINATION IN
16	Defendants.	(3) FAILURE TO PAY OVERTIME COMPENSATION IN VIOLATION
17		OF CAL. LABOR CODE §§ 1198, 1194;
18		(4) KNOWING AND INTENTIONAL FAILURE TO COMPLY WITH ITEMIZED EMPLOYEE WAGE
19	<b>(</b>	STATEMENT PROVISIONS (LABOR CODE § 226);
20	}	(5) FAILURE TO TIMELY PAY WAGES DUE AT TERMINATION (LABOR
22	·	CODE §§ 201, 202, 203); AND (6) UNLAWFUL BUSINESS PRACTICES (BUSINESS & PROFESSIONS CODE
23	}	§ 17200)
24		DEMAND FOR TRIAL BY JURY
25		9
26	Plaintiff Robert Otten ("Plaintiff"), for his	complaint against defendants Lender Processing
27	Services, Inc. and Does 1 through 50 inclusive (col	llectively, as "Defendants"), and each of them,
28	alleges as follows:	9
[		<b>1-</b> .
		FOR DAMAGES

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### JURISDICTION AND VENUE

- 1. The Court has personal jurisdiction over the Defendants because they are residents of and/or are doing business in the State of California.
- 2. Venue is proper in this County in accordance with Section 395(a) of the California Code of Civil Procedure because the Defendants, or some of them, reside in this County, and the injuries alleged herein occurred in this County. In the alternative, venue is appropriate in this County in accordance with Section 395(a) and Section 395.5 of the California Code of Civil Procedure because Defendants and Plaintiff contracted to perform their obligations in this County, the contract was entered into in this County, and because the liability, obligation and breach occurred within this County. Venue is further appropriate in this county in accordance with Section 12965(b) of the California Government Code because the unlawful practices alleged by Plaintiff in violation of the California Fair Employment and Housing Act [Cal. Gov't Code §§ 12940, et seq.] were committed in this County.

#### THE PARTIES

- 3. At all relevant times mentioned herein, Plaintiff was an individual residing within the County of Los Angeles, State of California.
- 4. Plaintiff is informed and believes, and based thereon alleges, that Defendant Lender Processing Services, Inc. is, and at all relevant times herein was, a California corporation, which regularly and systematically does business in the County of Los Angeles, California.
- 5. Plaintiff is unaware of the true names and capacities of Defendants sued herein as Does 1-50, inclusive ("Doe Defendants"), and therefore sues these Doe Defendants by such fictitious names. Plaintiff will seek leave to amend this Complaint to allege the true names and capacities of said Doe Defendants when ascertained. Plaintiff is informed and believes, and thereon alleges, that at all relevant times mentioned herein, each of the fictitiously-named Doe Defendants conducted business in Los Angeles County, California, and are culpable or responsible in some manner and/or conspired with one or more of the other Defendants for the conduct, acts, omissions, occurrences, injuries, and damages herein alleged, and that Plaintiff's injuries and damages were directly and proximately caused thereby.

- 6. Plaintiff is informed and believes, and based thereon alleges, that at all times mentioned herein, each defendant was the agent, servant, employee, alter ego and/or associate of each of the other defendants, and was at all times acting within the course and scope of such relationship.
- 7. Whenever appearing in this complaint, each and every reference to "Defendant LPS" is intended to be, and shall be deemed, a reference to Lender Processing Services, Inc. and Does 1-10.
- 8. Whenever appearing in this complaint, each and every reference to "Defendants" is intended to be, and shall be deemed, a reference to all Defendants in this action, and each of them, named and unnamed, including all fictitiously named defendants.

### **GENERAL ALLEGATIONS**

- 9. Defendant LPS is a provider of mortgage and consumer loan processing services, mortgage settlement services, default solutions and loan performance analytics, as well as solutions for the real estate industry, capital markets investors and government offices. Defendant LPS maintains several offices in Southern California.
  - 10. Plaintiff is a 53 year-old individual.
- 11. In or about September 2004, Plaintiff commenced working for Defendant LPS as a Bulk Data Fulfillment Operator. Plaintiff's job duties included running pre-programmed computer jobs to format data in Defendant LPS's database in order to send it out to Defendant LPS's bulk data customers.
- 12. By early 2005, Plaintiff was able to organize his job duties to the point that he was finishing his days' work by noon. Accordingly, Defendant LPS assigned Plaintiff additional job duties such as converting entire data files. In or about early 2006, Plaintiff began writing programs to extract recorded documents and images from county websites. These programs were known as "Images Harvesters."
- 13. By mid-2007, Plaintiff spent nearly all of his working time writing and maintaining the Images Harvesters programs.
- 14. At all relevant times, Plaintiff regularly worked more than eight hours per work day, and more than forty hours per work week for Defendant LPS and Doe Defendants. In fact, Plaintiff regularly worked in excess of 60 hours per week for Defendants.

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- 15. Defendant LPS and Doe Defendants failed to pay Plaintiff one and one-half (1 1/2) times his regular rate of pay for the hours Plaintiff worked in excess of forty hours per work week, as required under California law including, but not limited to, Wage Order 4, CCR § 11040 and California Labor Code §§ 1194, 1198.
- 16. Defendant LPS and Doe Defendants, additionally, failed to pay Plaintiff one and onehalf (1 1/2) times his regular rate of pay for the hours Plaintiff worked in excess of eight (8) hours per workday, and two (2) times his regular rate of pay for the hours Plaintiff worked in excess of twelve (12) hours per workday as required under California law including, but not limited to Wage Order 4, CCR § 11040 and California Labor Code §§ 1194, 1198.
- 17. Beginning in 2011, Plaintiff repeatedly informed his supervisor at the time, John McCabe ("McCabe"), that Plaintiff felt that he was under employed and that he should have the title of Programmer. McCable agreed with Plaintiff.
- 18. On or about May 10, 2011, Plaintiff learned that the Images Harvesters programs that he had developed were being sent to outside programmers so they could try to write harvester programs for the company. Specifically, while on a telephone conference call with McCabe, Webster Royston ("Royston") (McCabe's supervisor), and a vendor of Defendant LPS, Plaintiff was asked extensively about the Images Harvesters programs. At one point, the conversation focused on the Key Generator portion of the program. Plaintiff wrote the Key Generator at home so that it would make is work with Defendant LPS easier. Thus, Plaintiff believed that he owned this portion of the program. During the telephone conference, Plaintiff was directly asked whether he owned Key Generator. Plaintiff responded that he owned all of the programs.
- Following the May 10, 2011 telephone conference, Royston informed Plaintiff that he 19. would refer the matter of the ownership of the programs to corporate counsel.
- On or about May 26, 2011, a project manager for Defendant LPS's vendor was at 20. Defendant LPS's office to meet with Plaintiff and to go over the process of writing harvester programs. During the time that the vendor was at Defendant LPS's office, Royston asked Plaintiff to give Defendant LPS's vendor a copy of the source code for the Key Generator. Plaintiff responded, "Let's get the legal issues surrounding the ownership of the programs resolved first and then we can

 discuss the further release of more source code." Royston stated: "So, you are saying no." Plaintiff responded: "Yes, I am saying no." Plaintiff also informed Royston that Plaintiff believed the ownership of the intellectual property rights belonged to Plaintiff and that he was thinking about filing a complaint for theft of intellectual property.

- 21. Later on May 26, 2011, in direct retaliation for Plaintiff exercising what he believed to be his ownership of the intellectual property rights to the Key Generator program, Plaintiff was given a written warning for purported insubordination.
- 22. On or about September 1, 2011, Plaintiff was informed that corporate counsel finally made a decision regarding Plaintiff's concerns regarding ownership of the programs. Plaintiff was informed that Defendant LPS believed that the Key Generator program was owned by Defendant LPS.
- 23. Throughout the remainder of his employment with Defendant LPS, Plaintiff disputed Defendant LPS's contention that it owned the rights to the Key Generator program. Indeed, Plaintiff continued to voice his opinion to Defendant LPS's management and maintained that he owned the copyright.
- 24. By early 2013, Plaintiff and four other individuals worked under McCabe in Pasadena, California. In April 2013, McCabe was transferred to Defendant LPS's office in Irvine, California. Additionally, two operators and one programmer under McCabe (all in their 20's or early 30's) were transferred to Irvine, California. Plaintiff and one other individual (also in her 50's) remained in Pasadena.
- 25. On May 1, 2013, Plaintiff and the other remaining individual were informed that their employment was terminated effective immediately. Specifically, they were both told that their positions had been eliminated due to a reduction-in-force.
- 26. Unlike the three individuals in their 20's and early 30's, Plaintiff and the other employee were not given the option to transfer to any other location. Plaintiff was shocked that the three others had been selected to keep their positions with Defendant LPS, especially considering Plaintiff's vast experience and programming knowledge.

- 27. Plaintiff is informed and believes, and based thereon alleges, that members of Defendants' management (including, but not limited to Royston) had negatively responded to Plaintiff's complaints about his ownership rights to the Key Generator program and decided to terminate his employment. Moreover, under the pretext of a layoff, Defendants decided to eliminate Plaintiff due to his age while retaining the services of significantly younger employees who did not have the same experience and knowledge as Plaintiff. Thus, Defendants made the decision to terminate Plaintiff's employment because he had complained about his intellectual property rights and due to his age.
- 28. Plaintiff filed complaints against Defendants based on the aforementioned facts with the California Department of Fair Employment and Housing ("DFEH") on September 30, 2013. On September 30, 2013, the DFEH issued Plaintiff a Right to Sue Letter against Defendants.

### FIRST CAUSE OF ACTION

## Age Discrimination in Violation of Government Code § 12940 (Against All Defendants)

- 29. Plaintiff realleges and incorporates herein by reference each and every allegation contained in paragraphs 1 through 28, inclusive, hereinabove, as though set forth in full.
- 30. Defendants regularly and systematically do business in the State of California and are subject to suit under the California Fair Employment and Housing Act, Government Code Sections 12900 et seq. ("FEHA"), in that Defendants, and each of them, regularly employ five or more persons.
- 31. Pursuant to California Government Code Section 12940(a), Defendants, and each of them, owed Plaintiff the duty not to terminate his employment because of his age and not to discriminate against him in the terms and conditions of his employment.
- 32. As fully alleged above, Defendants favorably treated younger, less experienced, and less senior individuals in that they transferred them to new positions while terminating Plaintiff and another individual in her mid-50s.

- 33. Defendants' discriminatory actions against Plaintiff, as alleged above, including his termination of employment on May 1, 2013, constituted unlawful discrimination in employment on account of his age, in violation of California Government Code Section 12940(a).
- 34. By the aforesaid acts and omissions of Defendants, and each of them, Plaintiff has been directly and legally caused to suffer actual damages including, but not limited to, loss of earnings and future earning capacity, attorneys' fees, costs of suit and other pecuniary loss not presently ascertained.
- 35. As a further direct and legal result of the acts and conduct of Defendants, and each of them, as aforesaid, Plaintiff has been caused to and did suffer and continues to suffer severe emotional and mental distress, anguish, humiliation, embarrassment, fright, shock, pain, discomfort and anxiety. The exact nature and extent of said injuries is presently unknown to Plaintiff. Plaintiff does not know at this time the exact duration or permanence of said injuries, but is informed and believes and thereon alleges that some if not all of the injuries are reasonably certain to be permanent in character.
- 36. Plaintiff is informed and believes, and thereon alleges, that the Defendants, and each of them, by engaging in the aforementioned acts and/or in authorizing and/or ratifying such acts, engaged in willful, malicious, intentional oppressive and despicable conduct, and acted with willful and conscious disregard of the rights, welfare and safety of Plaintiff, thereby justifying the award of punitive and exemplary damages in an amount to be determined at trial.
- 37. As a result of Defendants' acts and conduct, as alleged herein, Plaintiff is entitled to reasonable attorneys' fees and costs of suit as provided in Section 12965(b) of the California Government Code.

#### SECOND CAUSE OF ACTION

## Wrongful Termination in Violation of Public Policy (Against All Defendants)

38. Plaintiff realleges and incorporates herein by reference each and every allegation contained in paragraphs 1 through 37, inclusive, hereinabove, as though set forth in full.

- 39. The termination of Plaintiff's employment by Defendants, and each of them, violated the fundamental public policies of the State of California, which, among other things, (a) mandate that employees be free from age discrimination; and (b) prohibit employees from being terminated for exercising their rights under state and federal copyright laws. These fundamental public policies are embodied in; Sections 12940, et seq. of the California Government Code; Title 17 of the United States Code; and various other statutes, codes, and regulations.
- 40. By the aforesaid acts and omissions of Defendants, and each of them, Plaintiff has been directly and legally caused to suffer actual damages including, but not limited to, loss of earnings and future earning capacity, attorneys' fees, costs of suit and other pecuniary loss not presently ascertained.
- 41. As a further direct and legal result of the acts and conduct of Defendants, and each of them, as aforesaid, Plaintiff has been caused to and did suffer and continues to suffer severe emotional and mental distress, anguish, humiliation, embarrassment, fright, shock, discomfort, anxiety, physical pain and suffering. The exact nature and extent of said injuries is presently unknown to Plaintiff. Plaintiff does not know at this time the exact duration or permanence of said injuries, but is informed and believes and thereon alleges that some if not all of the injuries are reasonably certain to be permanent in character.
- 42. Plaintiff is informed and believes, and thereon alleges, that the Defendants, and each of them, by engaging in the aforementioned acts and/or in authorizing and/or ratifying such acts, engaged in willful, malicious, intentional, oppressive and despicable conduct, and acted with willful and conscious disregard of the rights, welfare and safety of Plaintiff, thereby justifying the award of punitive and exemplary damages in an amount to be determined at trial.
- 43. As a result of Defendants conduct as alleged herein, Plaintiff is entitled to reasonable attorneys' fees and costs of suit as provided in Section 1021.5 of the California Civil Procedure Code.

## THIRD CAUSE OF ACTION

### Failure to Pay Overtime Compensation

### (Against All Defendants)

44. Plaintiff realleges and incorporates herein by reference each and every allegation contained in paragraphs 1 through 27, inclusive hereinabove, as though set forth in full.

 45. By the aforesaid acts and omissions of Defendant LPS and Doe Defendants, and each of them, Plaintiff was deprived of the wages (and other benefits) to which he was entitled pursuant to the California Labor Code, the California Industrial Welfare Commission's ("IWC") Wage Orders

and other wage and hour laws.

· 10

46. Throughout Plaintiff's employment, in violation of Labor Code Sections 200 et seq. and other wage and hour laws, Defendant LPS and Doe Defendants failed and refused to pay Plaintiff the wages due and payable to him, including overtime pay.

- 47. Plaintiff was a "non-exempt" full time employee. Pursuant to California Labor Code § 510 and the relevant Industrial Welfare Commission Orders and California Code of Regulations, Defendant LPS and Doe Defendants were required to compensate Plaintiff for all overtime, which is calculated at one and one-half (1 ½) times the regular rate of pay for hours worked in excess of eight (8) hours per day and/or forty (40) hours per week, and 2 times the regular rate of pay for hours worked in excess of twelve (12) hours per day or in excess of eight (8) hours on the seventh (7th) consecutive day of work in a workweek.
- 48. During his employment, Plaintiff was required to work, and did work, more than eight (8) hours per day and more than forty (40) hours per week. However, in violation of the California Labor Code and the applicable Industrial Welfare Commission Orders, Defendant LPS and Doe Defendants failed to pay Plaintiff overtime.
- 49. Defendant LPS and Doe Defendants failed and refused to pay Plaintiff the overtime compensation required by California Labor Code § 510 and 1194, and IWC Wage Order 4-2001.
- 50. As a proximate result of Defendant LPS and Doe Defendants' wrongful conduct,
  Plaintiff has been deprived of his rightfully earned overtime compensation. Therefore, Plaintiff is

entitled to recover the unpaid balance of wages owed, penalties, plus interest and reasonable attorneys' fees and costs.

## FOURTH CAUSE OF ACTION

## Failure to Furnish Wage and Hour Statement (Against All Defendants)

- 51. Plaintiff realleges and incorporates herein by reference each and every allegation contained in paragraphs 1 through 27 and 44 through 50, inclusive hereinabove, as though set forth in full.
- 52. Labor Code § 226(a) requires every employer to provide an itemized statement in writing with each paycheck to non-exempt employees showing the employees: (1) gross wages earned, (2) total hours worked, (3) the number of piece-rate units earned and any applicable piece rate if the employee is paid on a piece rate basis, (4) all the deductions, provided that all deductions made on written orders of employee may be aggregated and shown as one item, (5) net wages earned, (6) the inclusive dates of the period for which the employee is paid, (7) the name of the employee and the last four digits of his or her social security number or the employee's identification number other than a social security number may be shown on the itemized statement, (8) the name and address of the legal entity that is the employer, and (9) all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate by the employee.
- 53. At all times during Plaintiff's employment, Defendant LPS and Doe Defendants failed to provide Plaintiff with timely and accurate wage and hour statements showing gross wages earned, totaled hours worked, all deductions made, net wages earned and all applicable hourly rates in effect during each pay period and the corresponding number of hours worked at each hourly rate.
- 54. As alleged herein, Plaintiff has not been exempt from minimum wage and overtime law as enumerated in the IWC Wage Orders and California Labor Code. As a consequence of Defendant LPS and Doe Defendants' actions, Plaintiff is entitled to all available statutory penalties, costs and reasonable attorneys' fees, including those provided in California Labor § 226(e), as well as all other available remedies.

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### FIFTH CAUSE OF ACTION

### For Waiting Time Penalties

### (Against All Defendants)

- 55. Plaintiff realleges and incorporates herein by reference each and every allegation contained in paragraphs 1 through 27 and 44 through 54, inclusive hereinabove, as though set forth in full.
- 56. Defendants, and each of them, willfully failed to pay accrued wages and other compensation due immediately to Plaintiff at the time of his termination, including monies owed for overtime compensation as required by California Labor Code § 201.
- 57. As a consequence of Defendants' actions, Plaintiff is entitled to all available statutory penalties, including those provided in California Labor Code § 203, as well as all other available remedies.
- 58. As alleged herein, Plaintiff has not been exempt from minimum wage and overtime law as enumerated in the IWC Wage Orders and California Labor Code.

#### SIXTH CAUSE OF ACTION

### Unlawful Business Practices

#### (Against All Defendants)

- 59. Plaintiff realleges and incorporates herein by reference each and every allegation contained in paragraphs 1 through 27 and 44 through 58, inclusive hereinabove, as though set forth in full.
- 60. Defendant LPS and Doe Defendants' failure to pay earned wages and provide proper records under the California Labor Code and IWC Wage Orders, constitute unlawful activity prohibited by Business and Professions Code section 17200.
- 61. The actions of Defendant LPS and Doe Defendants in failing to pay Plaintiff in a lawful manner constitute false, unfair, fraudulent and deceptive business practices, within the meaning of Business and Professions Code sections 17200, et seq.
- 62. Plaintiff is entitled to injunctive relief against such unlawful practices in order to prevent further damage, for which there is no adequate remedy at law.

- 63. As a result of its unlawful acts, Defendant LPS and Doe Defendants have reaped unfair benefits at the expense of Plaintiff. Defendant should be enjoined from this activity and made to disgorge these ill-gotten gains and restore Plaintiff with the wrongfully withheld wages, pursuant to Business and Professions Code section 17200 et seq. Plaintiff is informed and believes, and thereon alleges, that Defendant LPS and Doe Defendants have been unjustly enriched through its failure to pay earned wages, its failure to pay wages in a timely manner, and its failure to comply with lawful payroll practices.
- 64. Plaintiff is informed and believes, and thereon alleges, that Plaintiff and the general public are prejudiced by Defendant LPS and Doe Defendants' unfair trade practices.
- As a direct and proximate result of the unfair business practices of Defendant LPS and Doe Defendants, Plaintiff is entitled to equitable and injunctive relief, including full restitution, disgorgement, and/or specific performance of payment of all wages that have been unlawfully withheld from Plaintiff as a result of the business acts and practices described herein and enjoining Defendant LPS and Doe Defendants to cease and desist from engaging in the practices described herein.
- 66. The illegal conduct alleged herein is continuing and there is no indication that

  Defendant will not continue such activity into the future. Plaintiff alleges that if Defendant LPS and

  Doe Defendants are not enjoined from the conduct set forth in this Complaint, they will continue to

  refuse payment of earned wages and continue their unlawful payroll practices.
- 67. Plaintiff further requests that the Court issue a preliminary and permanent injunction prohibiting Defendant from continuing the illegal practices described hereinabove.

#### **PRAYER**

WHEREFORE, Plaintiff prays for judgment against Defendants, and each of them, as to all causes of action as follows:

- 1. For general and special damages according to proof at trial, including prejudgment interest thereon;
  - For exemplary and punitive damages in an amount according to proof at trial;
  - 3. For compensatory damages;

-13-COMPLAIN'T FOR DAMAGES

JURY DEMAND Plaintiff hereby demands a jury trial on all causes of action. DATED: October 16, 2013 KINAGA LAW FIRM Ву Andrew L. Alexis Attorney for Plaintiff ROBERT OTTEN -14-

**COMPLAINT FOR DAMAGES** 

Exhibit "B"

11/12 2:55pm

## SUMMONS (CITACION JUDICIAL)

NOTICE TO DEFENDANT: (AVISO AL DEMANDADO):

Lender Processing Services, Inc. a Deleware corporation;

YOU ARE BEING SUED BY PLAINTIFF: (LO ESTÁ DEMANDANDO EL DEMANDANTE):

Robert Otten, an individual California resident

SUM-100

FOR COURT USE ONLY (SOLO PARA USO DE LA CORTE)

## ORIGINAL FILED

DCT 1 7 2013

## LOS ANGELES SUPERIOR COURT

NOTICE! You have been sued. The court may decide against you without your being heard unless you respond within 30 days. Read the information below.

You have 30 CALENDAR DAYS efter this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www.courtinfo.ca.gow/selfhelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away, if you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nenprofit groups at the California Legal Services Web site (www.lewhelpcalifornie.org), the California Courts Online Seti-Help Center (www.courtinfo.ca.gov/seifhelp), or by contacting your local court or county bar association. NOTE: The court has a statutory lien for waived fees and costs on any settlament or arbitration award of \$10,000 or more in a civil case. The court's lien must be paid before the court will dismiss the case. [AVISOI Lo han demandado. Si no responde dentro de 30 dies, is corte puede decidir an su contre sin escuchar su versión. Lee le informeción e

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen este citación y pepeles legales pera presentar une respuesta por escrito en esta corte y hacer que se entregue une copie el damendante. Une carte o une llemeda telefónica no lo protegen. Su respuesta por escrito tiene que ester en formeto legal correcto si desea que procesen su caso en le corte. Es posible que heya un formulerio que usted puede usar para su respuesta. Puede enconter estos formularios de le corte y más informeción en el Centro de Ayude de les Cortes de Californie (www.sucorte.ca.gov), en le biblioleca de leyes de su condado o en le corte que le que le que le dé un formulario de exención de pego de cuotes. Si no presenta su respueste e tiempo, puede perder el caso por incumplimiento y le corte le podrá quitar su sueldo, dinero y bienes sin más advertencie.

Hey otros requisitos legales. Es recomendeble que lleme e un ebogedo inmedietemente. Si no conoce e un abogedo, puede llemer e un servicio de remisión e abogedos. Si no puede pagar e un ebogedo, es posible que cumple con los requisitos para obtener servicios legales gratuitos de un programe de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de Californie Legal Services, (www.lawhelpositiomia.org), en el Centro de Ayude de las Cortes de Californie, (www.suconte.ca.gov) o poniéndose en contacto con le corte o el colegio de abogedos locales. AVISO: Por ley, le corte tiene derecho e reclamer les cuotas y los costos exentos por imponer un gravemen sobre cualquier recuperación de \$10,000 é más de velor recibide mediante un acuerdo o una concesión de erbitraje en un caso de derecho civil. Tiene que pagar el gravamen de le corte antes de que le corte pueda desechar el caso.

The name and address of the court is: (El nombre y dirección de la corta es): Stanley Mosk Courthouse

CASE NUMBER 5 2 4 8 4 5

111 N. Hill Street

Los Angeles, CA 90012

The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney, is:

(El nombre, la dirección y el número de teléfono del abogado del demandente, o del demandante que no tiene abogado, es):

Drew Alexis, Kinaga Law Firm, 617 S. Olive St. Ste 1210, Los Angeles, CA 90014; (213) 623-8588

DATE: 10/16/13 7 2013	John A. Clarke	Clerk, by (Secretario) & Vargas	, Deputy (Adjunto)
For proof of service of this sui Pera prueba de entrega de es	mmons, use Proof of Service o sta citatión use el formulario Pr	f Summons (farm POS-01b).) oof of Service of Summons, (POS-010)).	
(SEAL)	NOTICE TO THE PERSON  1 as an individual de  2 as the person sued		

-	[SEAL]	NOTICE TO THE PERSON SERVED: You are served  1 as an individual defendant.  2 as the person sued under the fictitious name of (specify):	
	OCT 1 2	under: CCP 416.10 (corporation) CCP 416.60 (minor) VELAWAPE	a 
		CCP 416.20 (defunct corporation) CCP 416.70 (conservatee) CCP 416.40 (association or partnership) CCP 416.90 (authorized person)	71.00
		other (specify):  4. by personal delivery on (date):	**

Form Adopted for Mendatory Use Judicial Council of California SUM-100 [Rev. July 1, 2008]

SUMMONS

Code of Civil Procedure §§ 412.20, 465 www.courdinfa.ca.gov

Page 1 of 1

1,50		CM-010
ATTORNEY OR PARTY WITHOUT AFTORNEY (Name, State Ball KINAGA LAW FIRM	rnumbar, and address):	FOR COURT USE ONLY
ANDREW L. ALEXIS (SBN 177692) 617 South Olive Street, Suite 1210		
617 South Olive Street, Suite 1210		
Los Angeles, CA 90014 TELEPHONE NO.: (213) 623-8588	(212) (22 0200	
ATTORNEY FOR (Name): Plaintiff Robert Ottes	FAX NO.: (213) 023-8788	ODICINAL PILED
		— DVIGINAL LIPER
STREET ADDRESS: 111 North Hill Street	os Aligeies	1
MAILING ADDRESS:	•	OCT 1.7.2013
CITY ANOZIP CODE: Los Angeles, Califor	nia 90012	(7/1 - 1 2010
BRANCH NAME: Central - Stanley Mo	sk Courthouse	I OS ANGELES
CASE NAME:	•	
Robert Otten v. Lender Processing S	Services, Inc., et al.	SUPERIOR COURT
CIVIL CASE COVER SHEET		
✓ Unilmited  Limited		BC524845
(Amount (Amount	Counter Joinder	**************************************
demanded demanded is	Filed with first appearance by defen	idant Judge:
	(Cal. Rules of Court, rule 3.402	) DEPT:
llems 1–6 bei	low must be completed (see instructions	on page 2).
		OT TH
		Provisionally Complex Civil Litigation
, , , , ,		
	Rule 3.740 collections (09)	Anlitrust/Trade regulation (03)
Other PVPD/WD (Personal Injury/Property	Other collections (09)	Construction defect (10)
	Insurance coverage (18)	Mass tort (40)
	Other contract (37)	Securities litigation (28)
	Real Property	Environmental/Toxic tort (30)
<del>                                    </del>	Eminent domain/Inverse	Insurance coverage claims arising from the
		above listed provisionally complex case
,		**
	,	
ا استا		Enforcement of judgment (20)
, ,		Miscellaneous Civil Complaint
Fraud (16)	Residential (32)	RICO (27)
Intellectual property (19)	Drugs (38)	Other complaint (not specified above) (42)
Professional negligence (25)	<u>judi</u> cial Roview	
Other non-PI/PO/WD Lort (35)	Asset forfellure (05)	
Employment	Petition re: arbitration award (11)	
Wrongful termination (36)	Writ of mandate (02)	Chical bearent first abcomes sector (43)
Other employment (15)	Other judicial review (39)	
	plex under rule 3.400 of the California R	ules of Court. If the case is complex, mark the
tactors requiring exceptional judicial mana	gement:	
a. Large number of separately repre	sented parties d. Large numbe	er of witnesses
	difficult or novel e. Coordination	with related actions pending in one or more courts
	g to resolve In other cour	nties, states, or countries, or in a federal court
c. Substantial amount of documenta	ry evidence f. Substantial p	ostjudgment judicial supervision
3. Remedies sought (check all that apply): a	Mongton h // anamonstana	designation as laterally as the confidence of the
SUPERIOR COURT OF CALEPONIAL, COUNTY OF Los Angeles  SUPERIOR COURT  CASE NAME: Robert Otten v. Lender Processing Services, Inc., et al.  CIVIL CASE COVER SHEET  COMPIEX Case Designation  CASE NUMBER 5.2 4.8 4.5  LOS ANGELES  SUPERIOR COURT  CASE NUMBER 5.2 4.8 4.5  LOS ANGELES  SUPERIOR COURT  CASE NUMBER 5.2 4.8 4.5  LOS ANGELES  LOS ANGELES  CASE NUMBER 5.2 4.8 4.5  LOS ANGELES  LOS ANGELES  CASE NUMBER 5.2 4.8 4.5  LOS ANGELES  LOS ANG		
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	ind serve a notice of related case (You	mey use jong CM-015)
Date: October 15, 2013	, <	
		She he
(TYPE OR PRINT NAME)	NOTICE	SIDNATURE OF PARTY OF ATTORNEY FOR PARTY)
Plaintiff must file this cover sheet with the	NOTICE first paper filed in the action or proceedings	na (avent small eleime escap er escap filed
under the Probate Code, Family Code, or	Welfare and institutions Code). (Cal. Ru	les of Court, rule 3 220 ) Failure to file may require
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• File this cover sheet in addition to any cov	er sheet required by local court rule.	1
other padice to the cotten or recent the	seq. of the California Rules of Court, yo	u must serve a copy of this cover sheet on all
Unless this is a collections case under site	3.740 or a compley case this server t	and will be used for stablet
CSoo and to a conscitating case under full	. 3.1 70 or a complex case, this cover sh	BET WILL DE USEO FOR STRUSTICE PURPOSES ONLY.

#### INSTRUCTIONS ON HOW TO COMPLETE THE COVER SHEET

CM-010

To Plaintiffs and Others Filing First Papers. If you are filing a first paper (for example, a complaint) in a civil case, you must complete and file, along with your first paper, the Civil Case Cover Sheet contained on page 1. This information will be used to complie statistics about the types and numbers of cases filed. You must complete items 1 through 6 on the sheet. In item 1, you must check one box for the case type that best describes the case. If the case fits both a general and a more specific type of case listed in item 1, check the more specific one. If the case has multiple causes of action, check the box that best indicates the primary cause of action. To assist you in completing the sheet, examples of the cases that belong under each case type in item 1 are provided below. A cover sheet must be filed only with your initial paper. Fallure to file a cover sheet with the first paper filed in a civil case may subject a party, its counsel, or both to sanctions under rules 2.30 and 3.220 of the California Rules of Court.

To Parties in Rule 3.740 Collections Cases. A "collections case" under rule 3.740 is defined as an action for recovery of money owed in a sum stated to be certain that is not more than \$25,000, exclusive of interest and attorney's fees, arising from a transaction in which property, services, or money was acquired on credit. A collections case does not include an action seeking the following: (1) tort damages, (2) punitive damages, (3) recovery of real property, (4) recovery of personal property, or (5) a prejudgment writ of attachment. The identification of a case as a rule 3.740 collections case on this form means that it will be exempt from the general time-for-service requirements and case management rules, unless a defendant files a responsive pleading. A rule 3.740 collections case will be subject to the requirements for service and obtaining a judgment in rule 3.740.

To Parties in Complex Cases. In complex cases only, parties must also use the Civil Case Cover Sheet to designate whether the case is complex. If a plaintiff believes the case is complex under rule 3.400 of the California Rules of Court, this must be indicated by completing the appropriate boxes in items 1 and 2. If e plaintiff designates a case as complex, the cover sheat must be served with the complaint on all parties to the action. A defendant may file and serve no later than the time of its first appearance a joinder in the plaintiffs designation, a counter-designation that the case is not complex, or, if the plaintiff has made no designation, a designation that the case is complex.

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Auto (22)-Personal Injury/Property
     Damage/Wrongful Death
Uninsured Motorist (46) (if the case involves an uninsured
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motorist claim subject to arbitration, check this item instead of Auto)

Other PVPD/WD (Personal Injury) Property Damage/Wrongful Death) Tort

Asbestos (04)

Asbastos Property Damage Asbastos Personal Injury/ Wrongful Death

Product Liability (not esbestos or (oxic/environmentel) (24) Medical Malpractice (45) Medical Maloractice

Physicians & Surgeons Other Professional Health Care Matpractice

Other PI/PD/WD (23)
Premises Liability (e.g., slip and fall)

Intentional Bodily Injury/PD/WD

(e.g., assault, vandalism) intentional infliction of **Emotional Distress** Negligeni infliction of

Emotional Distress
Other PVPD/WD

Non-PUPD/WD (Other) Tort

**Business Tort/Unfair Business** Practice (07)

Civil Rights (e.g., discrimination, false arrest) (not civil

harassment) (08) Defamation (e.g., slander, libel)

Fraud (16)

Intellectual Property (19) Professional Negligence (25)

Legal Malpractice Other Professional Malpractice

(not medical or legal)
Other Non-PI/PD/WD Tort (35)

Wrongful Termination (36) Other Employment (15)

CASE TYPES AND EXAMPLES

Contract Breach of Contract/Warranty (08)

Breach of Rental/Lease Contract (not unlawful detainer

or wrongful eviction)
Contract/Warranty Breach-Setler Plaintiff (not fraud or negligence)

**Negligent Breach of Contract/** Warranty

Other Breach of Contract/Warranty Collections (e.g., money owed, open

book accounts) (09) Collection Case-Seller Plaintiff Other Promissory Note/Collections

Case
Insurance Coverage (not provisionally complex) (18)
Auto Subrogation

Other Coverage

Other Contract (37)

Contractual Fraud Other Contract Dispute

Real Property
Emineni Domain/Inverse Condemnation (14)

Wrongful Eviction (33)

Other Real Property (e.g., quiet title) (26) Writ of Possession of Real Property

Mortgaga Forectosure Quiet Title
Other Real Property (not eminent

domein, landford/tenant, or

foreclosure) Unlawful Detainer Commercial (31)

Residential (32)

Drugs (38) (If the case involves illegel drugs, check this liem; otherwise, report as Commercial or Residential)

**Judicial Review** 

Asset Forfeiture (05) Petition Re: Arbitration Award (11)

Writ of Mandate (02)
Writ-Administrative Mandamus Will-Mandamus on Limited Court

Casa Mattar Writ-Other Limited Court Case

Review

Other Judicial Review (39)
Review of Health Officer Order Notice of Appeal-Labor Commissioner Appeals

Provisionally Complex Civil Litigation (Cal Rules of Court Rules 3.400-3.403)

Antitrust/Trade Regulation (03) Construction Defect (10) Claims involving Mass Tort (40)

Securities Litigation (28) Environmental/Toxic Toxi (30) Insurance Coverage Claims

(arising from provisionally complex case type listed above) (41)

Enforcement of Judgment Enforcement of Judgment (20) Abstract of Judgment (Out of County)

Confession of Judgment (nondomestic relations) Sister State Judgment **Administrative Agency Award** 

(not unpaid texas)
Petition/Certification of Entry of Judgment on Unpaid Taxes Other Enforcement of Judgment

Miscellaneous Civil Complaint RICO (27)

Other Complain! (not specified 8bova) (42)

Declaratory Relief Only Injunctive Relief Only (nonharassment)

Mechanics Uen Other Commercial Complain!

Case (non-tort/non-complex)
Other Civil Complaint
(non-tort/non-complex)

Miscelianeous Civil Petition Partnership and Corporate Governance (21)

Other Petition (not specified abova) (43) Civil Harassmen1

Workplace Violence Elder/Dependent Adult Abuse Election Contest

Pettion for Name Change Petition for Relief From Lete Claim

Other Civil Petition

SKORT TITLE:

Robert Otten v. Lender Processing Services, Inc., et al.

CASE NUMBER BC524845

## CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION (CERTIFICATE OF GROUNDS FOR ASSIGNMENT TO COURTHOUSE LOCATION)

This form is required pursuant to Local Rule 2.0 in all new civil case filings in the Los Angeles Superior Court. Item I. Check the types of hearing and fill in the estimated length of hearing expected for this case: JURY TRIAL? 2 YES CLASS ACTION? YES LIMITED CASE? YES TIME ESTIMATED FOR TRIAL 5-7 HOURS! DAYS Item II. Indicate the correct district and courthouse location (4 steps - If you checked "Limited Case", skip to Item III, Pg. 4):

Step 1: After first completing the Civil Case Cover Sheet form, find the main Civil Case Cover Sheet heading for your case in the left margin below, and, to the right in Column A, the Civil Case Cover Sheet case type you selected.

Step 2: Check one Superior Court type of action in Column B below which best describes the nature of this case.

Step 3: in Column C, circle the reason for the court location choice that applies to the type of action you have checked. For any exception to the court location, see Local Rule 2.0.

Applicable Reasons for Choosing Courthouse Location (see Column C below)

- Class actions must be filed in the Stanley Mosk Courthouse, central district.
   May be filed in central (other county, or no bodily injury/property damage).
   Location where cause of action erose.
   Location where bodily injury, death or damage occurred.
   Location where performance required or defendant resides.

- 6. Location of property or parmanently garaged vehicle.
  7. Location where petitioner resides.
  8. Location wherein defendant/respondent functions wholly.
  9. Location where one or more of the parties reside.
  10. Location of Labor Commissioner Office

Step 4: Fill in the information requested on page 4 in Item III; complete Item IV. Sign the declaration.

	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
Auto Tort	Auto (22)	A7100 Motor Vehicle - Personal Injury/Property Damage/Wrongful Death	1., 2., 4.
₹.	Uninsured Motorist (46)	☐ A7110 Personal Injury/Property Damage/Wrongful Death – Uninsured Motorist	1., 2., 4.
Đ t	Asbestos (04)	A8070 Asbestos Property Damage     A7221 Asbestos - Personal injury/Wrongful Death	2. 2.
Prope ath To	Product Liability (24)	A7260 Product Liability (not esbesios or toxic/environmental)	1., 2., 3., 4., 8.
ual Injunyi ongful De	Medical Malpractice (45)	☐ A7210 Medical Malpractice - Physicians & Surgeons ☐ A7240 Other Professional Health Care Malpractice	1., 4. 1., 4.
Other Personal Injuryl Property Damagel Wrongful Death Tort	Other Personal Injury Property Damage Wrongful Death (23)	□ A7250 Premises Liability (e.g., stip and fail) □ A7230 Intentional Bodily Injury/Property Damage/Wrongful Death (e.g., assault, vandalism, etc.) □ A7270 Intentional Infliction of Emotional Oistress □ A7220 Other Personal Injury/Property Damage/Wrongful Death	1., 4. 1., 4. 1., 3. 1., 4.

LACIV 109 (Rev. 03/11) LASC Approved 03-04

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION

Local Rule 2.0

Page 1 of 4

CASE NUMBER Robert Otten v. Lender Processing Services, inc., et al.

	The second secon		
	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Stap 3 Above
₽¤	Business Tart (07)	A6929 Other Commercial/Business Tort (not fraud/breach of contract)	1., 3.
roper of th	Civii Rights (08)	A6005 Chil Rights/Discrimination	1., 2., 3,
E De	Defamation (13)	□ A6010 Defamation (stander/libel)	1., 2., 3.
nal Inj Frongi	Fraud (16)	☐ A6013 Fraud (no contract)	1., 2., 3.
Non-Personal Injury/ Property Damage/ Wrongful Death Tort	Professional Negligence (25)	A6017 Legal Malpractice     A6050 Other Professional Malpractice (not medical or legal)	1., 2., 3. 1., 2., 3.
2 4	Other (35)	☐ A8025 Other Non-Personal Injury/Property Damage tort	2.,3.
ment	Wrongful Termination (36)	② A6037 Wrongful Termination	1., 2., 3.
Employment	Other Employment (15)	A6024 Other Employment Complaint Case     A6109 Labor Commissioner Appeals	1., 2., 3. 10.
	Breach of Contract/ Warranty (08) (not insurance)	□ A6004 Breach of Rental/Lease Contract (not unlawful detainer or wrongful eviction) □ A6008 Contract/Warranty Breach -Seiler Plaintiff (no fraud/negligence) □ A6019 Negligent Breach of Contract/Warranty (no fraud) □ A6028 Other Breach of Contract/Warranty (not fraud or negligence)	2., 5. 2., 5. 1., 2., 5. 1., 2., 5.
Contract	Collections (09)	☐ A6002 Collections Case-Seller Plaintiff ☐ A6012 Other Promissory Nota/Collections Case	2., 5., 6. 2., 5.
	Insurance Coverage (18)	☐ A8015 Insurance Coverage (not compfex)	1., 2., 5., 6.
	Other Contract (37)	□ A6009 Contractual Fraud □ A6031 Yorlious Interference □ A6027 Other Contract Dispute(not breach/insurance/fraud/negligence)	1., 2., 3., 5. t., 2., 3., 5. 1., 2., 3., 6.
	Eminent Domain/Inverse Condemnation (14)	A7300 Eminent Domain/Condemnation Number of parcets	2.
al Property	Wrongful Eviction (33)	CI A8023 Wrongful Eviction Case	2., 6.
Real Pr	Other Real Property (26)	□ A6018 Mortgage Foreclosure □ A6032 Quiet Title □ A6060 Other Resi Property (not aminent domain, landlord/tenent, foreclosure)	2., 6. 2., 6. 2., 8.
8	Unlawful Detainer-Commercial (31)	A6021 Unlawful Detainer-Commercial (not drugs or wrongful eviction)	2., 6.
Detain	Unlawful Detainer-Residential (32)	CI A6020 Untewful Detainer-Residential (not drugs or wrongful eviction)	2., 6.
Unlawful Detainer	Untawful Detainer- Post-Foredosure (34)	A8020FUnlawfut Detainer-Post-Foreclosure	2., 6.
<b>&gt;</b>	Uniawiul Delainer-Drugs (38)	CI A6022 Unlawful Detainar-Drugs	2., 6.

LACIV 109 (Rev. 03/11) LASC Approved 03-04

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION

Local Rule 2.0

Page 2 of 4

Robert Otten v. Lender Processing Services, Inc., et al.

	A Civil Case Cover Sheet Category No.		B Type of Action (Check only one)	C Applicable Reasons - See Stap 3 Above
	Asset Forfeiture (05)	☐ A6108	Asset Forfeilure Case	2., 6.
view	Petition re Arbitration (11)	□ A8115	Petition to Compat/Confirm/Vacate Arbitration	2., 5.
Judicial Review	·	□ A6151	Writ - Administrative Mendamus	2., 8.
3	Writ of Mandale (02)	☐ A6152	Writ - Mandamus on Limited Court Case Matter	2.
3	·	□ A6153	Writ - Other Limited Court Case Review	2.
	Other Judicial Review (39)	□ A8150	Other Writ / Judicial Review	2., 8.
gon	Antitrust/Trade Regulation (03)	D A6003	Antitrust/Trade Regulation	1., 2., 8.
Litiga	Construction Defect (10)	□ A6007	Construction Defect	1., 2., 3.
Provisionally Complex Litigation	Claims Involving Mass Tort (40)	□ A6006	Claims Involving Mass Tort	1., 2., 8.
S A	Securities Litigation (28)	□ A6035	Securilles Liligation Case	1., 2., 8.
risiona	. Toxic Tori Environmental (30)	□ A6036	Toxic Tort/Environmental	1., 2., 3., 6.
Proj	insurance Coverage Claims from Complex Case (41)	□ A6014	Insurance Coverage/Subrogation (complex case only)	1., 2., 5., 8.
		☐ A6141	Sister State Judgment	2., 9.
22		□ A6160	Abstract of Judgment	2., 6.
Ter I	Enforcement of Judgment (20)		Confession of Judgment (non-domestic relations)	2., 9.
Enforcement of Judgment			Administrative Agency Award (not unpaid taxes)	2., 8.
e Enfo			Petition/Certificate for Entry of Judgment on Unpeld Tax	
_ `				2., 8.
		□ A6112	Other Enforcement of Judgment Cese	2., 8., 9.
st nts	RICO (27)	☐ A6033	Rackeleering (RICO) Case	1., 2., 8.
Miscellaneous Civii Complaints		□ A6030	Declaratory Relief Only	1., 2., 8.
	Other Complaints	□ A6040	Injunctive Relief Only (not domestic/harassment)	2., 8.
disc vii (	(Not Specified Above) (42)		Other Commercial Complaint Case (non-tort/non-complex)	1., 2., 8.
- ວ			Other Civil Complaint (non-tort/non-complex)	1., 2., 8,
į	Partnership Corporation Governence (21)	☐ A6113	Partnership and Corporate Governance Case	2., 8.
		☐ A6121	Civil Harassment	2., 3., 9.
STO		l	Workplace Harassment	2., 3., 9.
Miscellaneous Civil Petlitons	Other Patitions (Not Specified Above)	Í	Elder/Dependent Adult Abuse Case	2., 3., 9.
S E			Election Contest	2.
望む	(43)	!	Pelition for Change of Name	2., 7.
			Pelilion for Relief from Late Claim Law	2., 3., 4., 8.
			Other Civil Petition	2., 9.
	<u> </u>		The second second	<u></u>

LACIV 109 (Rev. 03/11) LASC Approved 03-04

## CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION

	SHORT TITLE: Robert Otten v. Lender Processing Services, Inc	., et al.	CASE NUMBER
	Item III. Statement of Location: Enter the address of the acc circumstance indicated in Item II., Step 3 on Page 1, as t	dent, party's resid	ence or place of business, performance, or other for filing in the court location you selected
REASON: Check the appropriate boxes for the numbers shown under Column C for the type of action that you have selected for this case.		ADDRESS	

Item IV. Declaration of Assignment. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that the above-entitled matter is properly filed for assignment to the Stanley Mosk courthouse in the Central District of the Superior Court of California, County of Los Angeles (Code Civ. Proc., § 392 et seq., and Local Rule 2.0, subds. (b), (c) and (d)].

Dated: October 15, 2013

CITY:

Pasadena

(SIGNATURE OF ATTORNEY/FILING PARTY)

## PLEASE HAVE THE FOLLOWING ITEMS COMPLETED AND READY TO BE FILED IN ORDER TO PROPERLY COMMENCE YOUR NEW COURT CASE:

- 1. Original Complaint or Petition.
- 2. If filing a Complaint, a completed Summons form for issuance by the Clerk.

STATE:

CA

ZIP CODE:

- 3. Civil Case Cover Sheet, Judicial Council form CM-010.
- Civil Case Cover Sheet Addendum and Statement of Location form, LACIV 109, LASC Approved 03-04 (Rev. 03/11).
- 5. Payment in full of the filing fee, unless fees have been walved.
- A signed order appointing the Guardian ad Lilem, Judicial Council form CIV-010, if the plaintiff or petitioner is a minor under 18 years of age will be required by Court in order to Issue a summons.
- Additional copies of documents to be conformed by the Clerk. Copies of the cover sheet and this addendum must be served along with the summons and complaint, or other initiating pleading in the case.

Exhibit "C"

#### SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES NOTICE OF CASE ASSIGNMENT - UNLIMITED CIVIL CASE (NON-CLASS ACTION) Case Number

THIS FORM IS TO BE SERVED WITH THE SUMMONS AND COMPLAINT C. 5.2.4.8 4.5.

Your case is assigned for all purposes to the judicial officer indicated below. There is additional information on the reverse size of this form.

ASSIGNED JUDGE	DEPT	ROOM	ASSIGNED JUDGE	DEPT	ROOM	
Hon. Daniel Buckley	1	534	Hon. Malcolin H. Mackey	55	515	
Hon. Barbara A. Meiers	12	636	Hon. Michael Johnson	56	514	
Hon. Terry A. Green	14	300	Hon Rolf M. Treu	58	516	
Hon. Richard Fruin	15	307	Hon. Michael L. Stern	(62)	600	
Hon. Rita Miller	16	306	Hon. Murk Mooney	68	617	
Hon. Richard E. Rico	17	309	Hon. William F. Fahey	69	621	
Hon. Kevin C. Brazile	20	310	Hon. Soussan G. Bruguern	71	729	
Hon. Robert L. Hess	24	314	Hon. Ruth Ann Kwan	72	731	
Hon. Mary Ann Murphy	25	317	Hon. Teresa Sanchez-Gordon	74	735	
Hon. Yvette M. Palazuelos	28	318				
Hon. Barbara Scheper	30	400				
Hon, Mary H. Strobel	32	406	Hon. Emilie H. Elias	324	CCW	
Hon. Michael P. Linfield	34	408	Hon. Elihu M. Berle*	323	CCW	
Hon. Maureen Duffy-Lewis	38	412	OTHER			
Hon. Michelle R. Rosenblatt	40	414				
Hon. Ronald M. Sohigian	41	417				$\dagger$
Hon. Holly E. Kendig	42	416				
Hon, Mel Red Recana	45	529				
Hon, Debre Katz Weintraub	47	507				
Hon. Elizabeth Allen White	48	506				
Hon. Deirdre Hill	49	509				
Hon. John L. Segal	50	508				
Hon. Abraham Khan	51	511				
Hon. Susan Bryant-Deason	52	510				
Hon. Steven J. Kleifield	53	513				
Hon. Ernest M. Hiroshige	54	512				T
Complex		<del></del>				ــــــــــــــــــــــــــــــــــــــ

All cases designated as complex (other than class actions) are initially assigned to Judge Elihu M. Berle in Department 323 of the Central Civil West Courthouse (500 S. Commonwealth Ave., Los Angeles 90005). This assignment is for the purpose of assessing whether or not the case is complex within the meaning of California Rules of Court, rule 3.400. Depending on the outcome of that assessment, the case may be reassigned to one of the judges of the Complex Litigation Program or reassigned randomly to a court in the Central District.

OCT 1 7 2013 Given to the Plaintiff/Cross-Complainant/Attorney of Record on RRI/R. CARTER, Executive Officer/Clerk , Deputy Clerk

NOTICE OF CASE ASSIGNMENT -

Page I of 2

LACIV CCH 190 (Rev09/13) LASC Approved 05-06 For Optional Use

**UNLIMITED CIVIL CASE** 

Case 2:13-cv-09172-JFW-VBK Document 1 Filed 12/12/13 Page 37 of 68 Page ID #:155

#### INSTRUCTIONS FOR HANDLING UNLIMITED CIVIL CASES

The following critical provisions of the Chapter Three Rules, as applicable in the Central District, are summarized for your assistance.

#### **APPLICATION**

The Chapter Three Rules were effective January 1, 1994. They apply to all general civil cases.

#### PRIORITY OVER OTHER RULES

The Chapter Three Rules shall have priority over all other Local Rules to the extent the others are inconsistent.

#### CHALLENGE TO ASSIGNED JUDGE

A challenge under Code of Civil Procedure section 170.6 must be made within 15 days after notice of assignment for all purposes to a judge, or if a party has not yet appeared, within 15 days of the first appearance.

#### TIME STANDARDS

Cases assigned to the Individual Calendaring Court will be subject to processing under the following time standards:

COMPLAINTS: All complaints shall be served within 60 days of filing and proof of service shall be filed within 90 days of filing.

CROSS-COMPLAINTS: Without leave of court first being obtained, no cross-complaint may be filed by any party after their answer is filed. Cross-complaints shall be served within 30 days of the filing date and a proof of service filed within 60 days of the filing date.

A Status Conference will be scheduled by the assigned Independent Calendar Judge no later than 270 days after the filing of the complaint. Counsel must be fully prepared to discuss the following issues: alternative dispute resolution, bifurcation, settlement, trial date, and expert witnesses.

#### FINAL STATUS CONFERENCE

The Court will require the parties at a status conference not more than 10 days before the trial to have timely filed and served all motions in limine, bifurcation motions, statements of major evidentiary issues, dispositive motions, requested jury instructions, and special jury instructions and special jury verdicts. These matters may be heard and resolved at this conference. At least 5 days before this conference, counsel must also have exchanged lists of exhibits and witnesses and have submitted to the court a brief statement of the case to be read to the jury panel as required by Chapter Eight of the Los Angeles Superior Court Rules.

#### **SANCTIONS**

The court will impose appropriate sanctions for the failure or refusal to comply with Chapter Three Rules, orders made by the Court, and time standards or deadlines established by the Court or by the Chapter Three Rules. Such sanctions may be on a party or if appropriate on counsel for the party.

This is not a complete delineation of the Chapter Three Rules, and adherence only to the above provisions is therefore not a guarantee against the imposition of sanctions under Trial Court Delay Reduction. Careful reading and compliance with the actual Chapter Rules is absolutely imperative.

LACIV CCH 190 (Rev09/13) LASC Approved 05-08 For Optional Use

The.

NOTICE OF CASE ASSIGNMENT -UNLIMITED CIVIL CASE

Page 2 of 2

CONFORMED COPY
ORIGINAL FILED
Superior Court of California
County of Los Angeles

FILE STAMP

NOTICE SENT TO:

Kinaga Law Firm 617 South Olive Street, Suite 1210n Los Angeles CA 90014 OCT 17 2013

Sherri R. Carter, Executive Officer/Clerk
By T. Barkley, Deputy

	SUPERIO	OR COURT	OF CALIFOR	NIA, COUNTY OF LOS ANGELES
ROBERT	OTTEN			CASE NUMBER
ROBERT	OTIEN	VS.	Plaintiff(s),	BC524845
LENDER	PROCESSING	SERVICES	INC Defendant(s).	NOTICE OF CASE MANAGEMENT CONFERENCE

TO THE PLAINTIFF(S)/ATTORNEY(S) FOR PLAINTIFF(S) OF RECORD:

You are ordered to serve this notice of hearing on all parties/attorneys of record forthwith, and meet and confer with all parties/attorneys of record about the matters to be discussed no later than 30 days before the Case Management Conference.

Your Case Management Conference has been scheduled for <u>January 14, 2014</u> at <u>8:30 am</u> in <u>Dept. 62</u> at 111 North Hill Street, Los Angeles, California 90012.

NOTICE TO DEFENDANT:

THE SETTING OF THE CASE MANAGEMENT CONFERENCE DOES NOT EXEMPT THE DEFENDANT FROM FILING A RESPONSIVE PLEADING AS REQUIRED BY LAW.

Pursuant to California Rules of Court, rules 3.720-3.730, a completed Case Management Statement (Judicial Council form # CM-110) must be filed at least 15 calendar days prior to the Case Management Conference. The Case Management Statement may be filed jointly by all parties/attorneys of record or individually by each party/attorney of record. You must be familiar with the case and be fully prepared to participate effectively in the Case Management Conference.

At the Case Management Conference, the Court may make pretrial orders including the following, but not limited to, an order establishing a discovery schedule; an order referring the case to Alternative Dispute Resolution (ADR); an order reclassifying the case; an order setting subsequent conference and the trial date; or other orders to achieve the goals of the Trial Court Delay Reduction Act (Gov. Code, section 68600 et seq.)

Notice is hereby given that if you do not file the Case Management Statement or appear and effectively participate at the Case Management Conference, the Court may Impose sanctions pursuant to LASC Local Rule 7.13, Code of Civil Procedeure sections 177.5, 575.2, 583.150, 583.360 and 583.410, Government Code Section 68608 (b), and California Rules of Court 2.2 et seq.

Date: October 17, 2013

Judicial Officer

#### **CERTIFICATE OF SERVICE**

I, the below named Executive Officer/Clerk of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served the Notice of Case Management Conference upon each party or counsel named above;

by depositing in the United States mall at the courthouse in Los Angeles, California, one copy of the original filed herein in a separate sealed envelope to each address as shown above with postage thereon fully prepaid.

[ ] by personally giving the party notice upon filing the complaint. Date: October 17, 2013

Sherri R. Carter, Executive Officer/Clerk

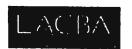
y\_\_\_\_\_, Deputy Clerk

LACIV 132 (Rev. 09/07) LASC Approved 10-03

Cal. Rules of Court, rule 3.720-3.730 LASC Local Rules, Chapter Seven

# **VOLUNTARY EFFICIENT LITIGATION STIPULATIONS**





Los Angeles County Bar Association Litigation Section

Los Angeles County Bar Association Labor and Employment Law Section





Southern California Defense Counsel





The Early Organizational Meeting Stipulation, Discovery Resolution Stipulation, and Motions In Limine Stipulation are voluntary stipulations entered into by the parties. The parties may enter into one, two, or all three of the stipulations; however, they may not alter the stipulations as written, because the Court wants to ensure uniformity of application. These stipulations are meant to encourage cooperation between the parties and to assist in resolving issues in a manner that promotes economic case resolution and judicial efficiency.

The following organizations endorse the goal of promoting efficiency in litigation and ask that counsel consider using these stipulations as a voluntary way to promote communications and procedures among counsel and with the court to fairly resolve issues in their cases.

- ◆Los Angeles County Bar Association Litigation Section◆
  - ◆ Los Angeles County Bar Association

    Labor and Employment Law Section◆
  - **◆**Consumer Attorneys Association of Los Angeles◆
    - ◆Southern California Defense Counsel◆
    - ◆Association of Business Trial Lawyers◆
  - **◆California Employment Lawyers Association◆**

NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY.	STATE BOA MANEER	Retented for Clearly File Stany
TELEPHONE NO: FAX N	60. (Optionar):	
E-MAIL ADDRESS (Optional): ATTORNEY FOR (Name): SUPERIOR COURT OF CALIFORNIA, C COURTHOUSE ADDRESS:	OUNTY OF LOS ANGELE	3
PLAINYUFF:		
DEFENDANT:		CASTALIGEE
STIPULATION — EARLY ORGANI	ZATIONAL MEETING	Code Manager

This stipulation is intended to encourage cooperation among the parties at an early stage in the litigation and to assist the parties in efficient case resolution.

#### The parties agree that:

- 1. The parties commit to conduct an initial conference (in-person or via teleconference or via videoconference) within 15 days from the date this stipulation is signed, to discuss and consider whether there can be agreement on the following:
  - a. Are motions to challenge the pleadings necessary? If the issue can be resolved by amendment as of right, or if the Court would allow teave to amend, could an amended complaint resolve most or all of the issues a demurrer might otherwise raise? If so, the parties agree to work through pleading issues so that a demurrer need only raise issues they cannot resolve. Is the issue that the defendant seeks to raise amenable to resolution on demurrer, or would some other type of motion be preferable? Could a voluntary targeted exchange of documents or information by any party cure an uncertainty in the pleadings?
  - Initial mutual exchanges of documents at the "core" of the litigation. (For example, in an
    employment case, the employment records, personnel file and documents relating to the
    conduct in question could be considered "core." in a personal injury case, an incident or
    police report, medical records, and repair or maintenance records could be considered
    "core.");
  - c. Exchange of names and contact information of witnesses;
  - d. Any insurance agreement that may be available to satisfy part or all of a judgment, or to indemnify or reimburse for payments made to satisfy a judgment;
  - e. Exchange of any other information that might be helpful to facilitate understanding, handling, or resolution of the case in a manner that preserves objections or privileges by agreement;
  - Controlling issues of law that, if resolved early, will promote efficiency and economy in other phases of the case. Also, when and how such I ssues can be presented to the Court;
  - g. Whether or when the case should be scheduled with a settlement officer, what discovery or court ruling on legal issues is reasonably required to make settlement discussions meaningful, and whether the parties wish to use a sitting judge or a private mediator or other options as

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	discussed in the "Alternative Dispute Resolution Complaint;	on (ADR) Information Package* served with the	
h.	Computation of damages, including document which such computation is based;	s not privileged or protected from disclosure, on	
i.	Whether the case is suitable for the Expedited Jury Trial procedures (see information at www.lasuperforcourt.org under "Civil" and then under "General Information").		
· <b>2.</b>	The time for a defending party to respond to a complaint or cross-complaint will be extended to		
	complaint, which is comprised of the 30 days ( and the 30 days permitted by Code of Civil )	priserr DATE) to respond under Government Code § 68816(b), Procedure section 1054(a), good cause having a to the case management benefits provided by	
3.	The parties will prepare a joint report littled "Joint Status Report Pursuant to Initial Conference and Early Organizational Meeting Stipulation, and if desired, a proposed order summarizing results of their meet and confer and advising the Court of any way it may assist the parties' efficient conduct or resolution of the case. The parties shall attach the Joint Status Report to the Case Management Conference statement, and file the documents when the CMC statement is due.		
4.	any act pursuant to this stipulation falls on a S for performing that act shall be extended to the	less otherwise noted. If the date for performing aturday, Sunday or Court holiday, then the time naxt Court day	
The fo	illowing parties stipulate:	<u>*</u>	
Oate:		e de e	
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR PLAINTIFF)	
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)	
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)	
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)	
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR)	
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR)	
. <del></del>	(TYPE OR PRINT NAME)	(ATTORNEY FOR)	

LACIV 229 (new) LASC Approved 04/11 STIPULATION - EARLY ORGANIZATIONAL MEETING

MANN AND ADDRESS OF ATTOMOSY OR PARTY WITHOUT ATTOMOSY.	GTATE GAR NUMBER	Passed by Carts File Stamp
		4
ATTORNEY FOR Olemet:	FAX NO. (Optional):	
SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES		
PLAINTIPP:		1
DEFENDANT:		8
STIPULATION DISCOV	ERY RESOLUTION	CARR NUMBER

This stipulation is intended to provide a fast and informal resolution of discovery issues through limited paperwork and an informal conference with the Court to aid in the resolution of the issues.

#### The parties agree that:

- 1. Prior to the discovery cut-off in this action, no discovery motion shall be filed or heard unless the moving party first makes a written request for an informal Discovery Conference pursuant to the terms of this stipulation.
- At the Informal Discovery Conference the Court will consider the dispute presented by parties
  and determine whether it can be resolved informally. Nothing set forth herein will preclude a
  party from making a record at the conclusion of an informal Discovery Conference, either
  orally or in writing.
- Following a reasonable and good faith attempt at an informal resolution of each issue to be presented, a party may request an informal Discovery Conference pursuant to the following procedures:
  - a. The party requesting the Informal Discovery Conference will:
    - File a Request for Informal Discovery Conference with the clerk's office on the approved form (copy attached) and deliver a courtesy, conformed copy to the assigned department;
    - ii. Include a brief summary of the dispute and specify the relief requested; and
  - ill. Serve the opposing party pursuant to any authorized or agreed method of service that ensures that the opposing party receives the Request for Informal Discovery Conference no later than the next court day following the filing.
  - b. Any Answer to a Request for Informal Discovery Conference must:
    - I. Also be filed on the approved form (copy attached);
    - Include a brief summary of why the requested relief should be denied;

SHORT TITLE:	<del></del>	CARMANER	····
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- iii. Be filed within two (2) court days of receipt of the Request; and
- iv. Be served on the opposing party pursuant to any authorized or agreed upon method of service that ensures that the opposing party receives the Answer no later than the next court day following the filing.
- c. No other pleadings, including but not limited to exhibits, declarations, or attachments, will be accepted.
- d. If the Court has not granted or denied the Request for Informal Discovery Conference within ten (10) days following the filling of the Request, then it shall be deemed to have been denied. If the Court acts on the Request, the parties will be notified whether the Request for Informal Discovery Conference has been granted or denied and, if granted, the date and time of the Informal Discovery Conference, which must be within twenty (20) days of the filling of the Request for Informal Discovery Conference.
- e. If the conference is not held within twenty (20) days of the filling of the Request for Informal Discovery Conference, unless extended by agreement of the parties and the Court, then the Request for the Informal Discovery Conference shall be deemed to have been denied at that time.
- 4. If (a) the Court has denied a conference or (b) one of the time deadlines above has expired without the Court having acted or (c) the informal Discovery Conference is concluded without resolving the dispute, then a party may file a discovery motion to address unresolved issues.
- 5. The parties hereby further agree that the time for making a motion to compel or other discovery motion is tolled from the date of filing of the Request for Informal Discovery Conference until (a) the request is denied or deemed denied or (b) twenty (20) days after the filing of the Request for Informal Discovery Conference, whichever is earlier, unless extended by Order of the Court.
  - It is the understanding and intent of the parties that this stipulation shall, for each discovery dispute to which it applies, constitute a writing memorializing a "specific later date to which the propounding [or demanding or requesting] party and the responding party have agreed in writing," within the meaning of Code Civil Procedure sections 2030.300(c), 2031.320(c), and 2033.290(c).
- 6. Nothing herein will preclude any party from applying ex parte for appropriate relief, including an order shortening time for a motion to be heard concerning discovery.
- 7. Any party may terminate this stipulation by giving twenty-one (21) days notice of intent to terminate the stipulation.
- 8. References to "days" mean calendar days, unless otherwise noted. If the date for performing any act pursuant to this stipulation falls on a Saturday, Sunday or Court holiday, then the time for performing that act shall be extended to the next Court day.

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The foli	owing parties stipulate:	
Date:		
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR PLAINTEF)
	(TYPE OR PRINT NAME)	ATTORNEY FOR DEFENDANT)
Date:	9	>
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR GEFENDANT)
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEPENDANT)
	(TYPE DR PRINT NAME)	(ATTORNEY FOR
Date:		>
Date:	(TYPE OR PRINT NAME).	(ATTORNEY FOR
· · · · · ·	(TYPE OR PRINT NAME)	(ATTORNEY FOR

NAME AND ADDRESS OF ATTOMICY OR PARTY WITHOUT ATTOMICY	. GENANAMEN	Rintered for Clear's Pile Storage
TELEPHONE NO.: 8-MAI, ADDRESS (Optioner): ATTORNEY FOR (Name):	FAX NO. (Optional):	
SUPERIOR COURT OF CALIF	ORNIA, COUNTY OF LOS ANGELES	8
COURTHOUSE ADDRESS:		7
PLAINTUP:		
DEFENDANT:		1
INFORMAL DISC (pursuant to the Discovery F	OVERY CONFERENCE Resolution Stipulation of the parties)	EALERI MARIET
<ol> <li>This document relates to:</li> <li>Request for Info</li> </ol>	rmal Discovery Conference est for Informal Discovery Conference	
<ol> <li>Deadline for Court to decid the Request).</li> </ol>	e on Request: (hiser	t data 10 calendar days following filing of
days following films of the Request).	Informal Discovery Conference:	
discovery dispute, includ Request for informal Dis	mai Discovery Conference, <u>briefly</u> ding the facts and legal arguments a covery Conference, <u>briefly</u> describe including the facts and legal argumen	it issue. For an Answer to why the Court should deny

HALE AND ADDRESS	B OF ATTORNEY OR PARTY WITHOLT ATTORNEY;		STATE SAR MARKER	Pleasured for County File Sc	
				0.	
	EPHONE NO.: ISS (Optional):	FAX NO. (Op	tional);		ži.
SUPERIO	ATTORIES (Optional): ATTORIES FOR (Name): SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES				
COUNTHOUSE ADDRESS:					
PLAINTUP:					
DEFENDANT:					
DEFERENCE:			,		
8	TIPULATION AND ORDER	R - MOTIC	ONS IN LIMINE	CASE NUMBER	1+1

This stipulation is intended to provide fast and informal resolution of evidentiary issues through diligent efforts to define and discuss such issues and limit paperwork.

#### The parties agree that:

- 1. At least \_\_\_\_\_ days before the final status conference, each party will provide all other parties with a list containing a one paragraph explanation of each proposed motion in limine. Each one paragraph explanation must identify the substance of a single proposed motion in limine and the grounds for the proposed motion.
- 2. The parties thereafter will meet and confer, either in person or via teleconference or videoconference, concerning all proposed motions in limine. In that meet and confer, the parties will determine:
  - a. Whether the parties can stipulate to any of the proposed motions. If the parties so stipulate, they may file a stipulation and proposed order with the Court.
  - b. Whether any of the proposed motions can be briefed and submitted by means of a short joint statement of Issues. For each motion which can be addressed by a short joint statement of Issues must be filed with the Court 10 days prior to the final status conference. Each side's portion of the short joint statement of Issues may not exceed three pages. The parties will meet and confer to agree on a date and manner for exchanging the parties' respective portions of the short joint statement of Issues and the process for filing the short joint statement of Issues.
- 3. All proposed motions in limine that are not either the subject of a stipulation or briefed via a short joint statement of issues will be briefed and filed in accordance with the California Rules of Court and the Los Angeles Superior Court Rules.

SHORT STILLS		CARE MARKER
The fol	lowing parties stipulate:	72
Date:	2 721	e 19
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR PLAINTIFF)
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
THE CO	OURT 80 ORDERS.	
Date:		
		JUDICIAL OFFICER

Exhibit "D"

1 .



DEC 112013 MONICA M. QUINN, Bar No. 198332 1 Shert R. Carter, Executive Officer/Clerk mquinn@littler.com By Cristina Grijalva, Deputy JENNIFER TSAO, Bar No. 259985 2 jtsao@littler.com LITTLER MENDELSON, P.C. 633 West Fifth Street, 631 Floor 3 4 Los Angeles, California 90071 Telephone: (213) 443-4300 (213) 443-4299 5 Fax No.: 6 Attorneys for Defendant LENDER PROCESSING SERVICES, INC. 7 8 SUPERIOR COURT OF THE STATE OF CALIFORNIA 9 COUNTY OF LOS ANGELES - CENTRAL DISTRICT ROBERT OTTEN, an individual California 10 **CASE NO. BC524845** resident. 11 [ASSIGNED FOR ALL PURPOSES TO HON. Plaintiff. MICHAEL L. STERN, DEPT. 62] 12 ٧. **DEFENDANT LENDER PROCESSING** 13 SERVICES, INC.'S ANSWER TO LENDER PROCESSING SERVICES, COMPLAINT OF PLAINTIFF ROBERT 14 INC., a Delaware corporation; and DOES 1 OTTEN through 50, inclusive, 15 Defendant(s). 16 Complaint filed: October 17, 2013 17 18 19 LASC - FILINGS 111 N. HILL STREET 20 LOS ANGELES CA 90012 21 DATE PAID: 12/11/13 02:38 PM RECEIPT #: CCH195707066 22 CIT/CASE: BC524845 23 LEA/DEF#: 24 PAYMENT: \$435.00 25 310 RECEIVED: CHECK: \$435.00 26 CASH: \$0.00 27 CHANGE: \$0.00 CARD: \$0.00 28 1. Finnwide:124418901.5 074399,1011 DEFENDANT'S ANSWER TO PLAINTIFF'S UNVERIFIED COMPLAINT

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LITTLER MENDELSON, P.C. 2049 Cantury Park East 5th Floor Los Angeles, CA 90067,3107 310,553,0308 Defendant LENDER PROCESSING SERVICES, INC. ("Defendant") hereby answers the unverified Complaint of Plaintiff ROBERT OTTEN ("Plaintiff"), by admitting, denying and alleging as follows:

#### GENERAL DENIAL

Pursuant to the provisions of Code of Civil Procedure section 431.30, Defendant generally denies each and every allegation contained in Plaintiff's unverified Complaint, and further denies that Plaintiff is entitled to general damages, past and future lost income and benefits, punitive damages, costs of suit, attorneys' fees, prejudgment or post-judgment interest, or any other relief of any kind whatsoever.

#### AFFIRMATIVE DEFENSES

Defendant further asserts the following affirmative defenses. By asserting these defenses, Defendant does not concede that it has the burden of production or proof as to any affirmative defenses asserted below. Moreover, Defendant does not presently know all the factors concerning the conduct of Plaintiff sufficient to state all affirmative defenses at this time. Accordingly, Defendant will seek leave of this Court to amend this answer should it later discover facts demonstrating the existence of additional affirmative defenses. Furthermore, all such defenses are pleaded in the alternative, and do not constitute an admission of liability or that Plaintiff is entitled to any relief whatsoever.

#### FIRST AFFIRMATIVE DEFENSE

## (Failure to State a Cause of Action)

1. As a separate and distinct affirmative defense, Defendant asserts that the Complaint and each cause of action set forth therein fail to state facts sufficient to constitute a cause of action upon which relief may be granted.

#### SECOND AFFIRMATIVE DEFENSE

#### (Waiver)

2. As a separate and distinct affirmative defense, Defendant asserts that the Complaint and each cause of action set forth therein are barred, in whole or in part, by the equitable doctrine of waiver.

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1 THIRD AFFIRMATIVE DEFENSE 2 (Estoppel) 3 As a separate and distinct affirmative defense, Defendant asserts that the Complaint 3. and each cause of action set forth therein are barred, in whole or in part, by the equitable doctrine of 4 5 estoppel. 6 FOURTH AFFIRMATIVE DEFENSE 7 (Laches) As a separate and distinct affirmative defense, Defendant asserts that the Complaint 8 4. and each cause of action set forth therein are barred, in whole or in part, by the equitable doctrine of 9 10 laches. 11 FIFTH AFFIRMATIVE DEFENSE 12 (Consent) 13 5. As a separate and distinct affirmative defense, Defendant asserts that the Complaint and each cause of action set forth therein are barred, in whole or in part, by the equitable doctrine of 14 15 consent. 16 SIXTH AFFIRMATIVE DEFENSE 17 (Statutes of Limitation) As a separate and distinct affirmative defense, Defendant alleges that the Complaint 18 6. and each cause of action set forth therein are barred, in whole or in part, by the applicable statutes of 19 limitation including, without limitation, those set forth in California Government Code sections 20 12960 et seq. (one year), California Code of Civil Procedure sections 335.1 (two years), 338 (three 21 years), and 343 (four years), and California Business and Professions Code Section 17208 (four 22 23 years). 24 SEVENTH AFFIRMATIVE DEFENSE 25 (Failure to Exhaust Administrative Remedies) As a separate and distinct affirmative defense, Defendant alleges that the Complaint 26 7. and each cause of action set forth therein are barred, in whole or in part, because Plaintiff failed to 27 exhaust his administrative remedies with the California Department of Fair Employment and/or 28 Firmwide:124418901.5 074399.1011

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Housing and the Equal Employment Opportunity Commission.

#### EIGHTH AFFIRMATIVE DEFENSE

# (Failure to File Reasonably Related Complaint)

As a separate and distinct affirmative defense, Defendant alleges that the allegations 8. contained therein are not reasonably related to the claims in any Complaint Plaintiff filed with the Department of Fair Employment and Housing or Equal Employment Opportunity Commission.

## NINTH AFFIRMATIVE DEFENSE

#### (Business Necessity)

As a separate and distinct affirmative defense, Defendant alleges, without admitting 9. that Defendant engaged in any of the acts or omissions alleged in Plaintiff's Complaint, that any such acts or omissions were undertaken for business necessity and/or for lawful business reasons.

#### **TENTH AFFIRMATIVE DEFENSE**

#### (Bona Fide Dispute)

As a separate and distinct affirmative defense, Defendant alleges that the Complaint 10. fails to state a claim for penalties under the California Labor Code in that (1) there was a bona fide, good faith dispute as to Defendant's obligations under any applicable Labor Code provisions, including, without limitation, Labor Code section 203, and (2) Defendants did not willfully violate Labor Code section 203.

# **ELEVENTH AFFIRMATIVE DEFENSE**

# (Defendant Acted in Good Faith and with Good Cause)

As a separate and distinct affirmative defense, Defendant alleges that the Complaint 11. and each cause of action set forth therein cannot be maintained because good cause existed for each and every action taken by Defendant with respect to Plaintiff's employment and Defendant acted reasonably and in good faith, at all times, based upon all relevant facts and circumstances known by Defendant at the time it acted. Defendant further alleges that any violation of the California Labor Code or of a Wage Order of the Industrial Welfare Commission was an act or omission made in good faith, and that in any participation in such acts, Defendant had reasonable grounds for believing that the act or omission was not a violation of the California Labor Code or any Wage Order of the

Industrial Welfare Commission.

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## TWELFTH AFFIRMATIVE DEFENSE

#### (Exempt Status)

12. As a separate and distinct affirmative defense, Defendant alleges that Plaintiff was an exempt employee pursuant to the California Labor Code and the implementing rules and regulations of the California Industrial Welfare Commission Occupational Wage Orders and thus, was exempt from the overtime and meal and rest period provisions of California law.

## THIRTEENTH AFFIRMATIVE DEFENSE

### (Failure to Meet Reasonable Expectations)

13. As a separate and distinct affirmative defense, Defendant is informed and believes that a reasonable opportunity for investigation and discovery will reveal, and on that basis alleges, that any failure on the part of Plaintiff to meet the criteria of exempt status, particularly the requirement that such person spend 50 percent or more of his time performing exempt duties during any period, was the result of Plaintiff's failure to meet Defendant's reasonable expectations concerning the discharge of his duties and/or to follow Defendant's reasonable instructions (Labor Code section 2856), and therefore does not render him non-exempt.

## FOURTEENTH AFFIRMATIVE DEFENSE

#### (No Knowledge of Work)

14. As a separate and distinct affirmative defense, Defendant alleged that if Plaintiff "worked" hours for which compensation was not paid, Defendant had no knowledge, or reason to know, of such "work" and such "work" was undertaken without the consent or permission of Defendant.

## FIFTEENTH AFFIRMATIVE DEFENSE

#### (Plaintiff's Intentional Deception)

15. As a separate and distinct affirmative defense, Defendant is informed and believes that a reasonable opportunity for investigation and discovery will reveal, and on that basis alleges, that the Complaint and the applicable Cause(s) of Action set forth therein cannot be maintained against Defendant to the extent that Plaintiff failed to receive all wages due because Plaintiff Firmwide:124418901.5 074399.1011

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thereby relieving Defendant of liability for penalties.

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# SIXTEENTH AFFIRMATIVE DEFENSE

intentionally deceived Defendant regarding the hours worked during the course of his employment,

#### (Same Decision(s))

16. As a separate and distinct affirmative defense, Defendant alleges that Plaintiff's Complaint and each purported cause of action therein, or some of them, are barred because although Defendant denies having discriminatory animus towards Plaintiff, to the extent that Plaintiff suffered an adverse employment action motivated in part by discrimination, all acts or omissions allegedly attributed to Defendant also were motivated by nondiscriminatory reasons and such nondiscriminatory reasons alone would have induced Defendant to make the same adverse employment decision(s).

## SEVENTEENTH AFFIRMATIVE DEFENSE

#### (After-Acquired Evidence)

17. As a separate and distinct affirmative defense, Defendant alleges that, to the extent Defendant acquires any evidence of wrongdoing by Plaintiff during the course of this litigation that would have materially affected the terms and conditions of Plaintiff's employment or would have resulted in Plaintiff being demoted, disciplined, and/or terminated, such after-acquired evidence shall bar Plaintiff's claims on liability or damages and shall reduce such claims as provided by law.

## EIGHTEENTH AFFIRMATIVE DEFENSE

# (Workers' Compensation Exclusivity and Preemption)

18. As a separate and distinct affirmative defense, Defendant alleges that the Complaint and each cause of action set forth therein, or some of them, are barred, in whole or in part, by the exclusive remedy provisions of the California Workers' Compensation Act, California Labor Code sections 3200, et seq. inasmuch as they involve an employee/employer relationship subject to workers' compensation coverage, conduct of Plaintiff in the course and scope of his employment, and an injury alleged by Plaintiff to have been proximately caused by his employment and, therefore, the Court lacks subject matter jurisdiction over such claims.

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# NINETEENTH AFFIRMATIVE DEFENSE

#### (Offset)

As a separate and distinct affirmative defense, Defendant alleges that any recovery to 19. which Plaintiff might otherwise be entitled must be offset by any unemployment benefits and/or other monies and/or benefits Plaintiff has received or will receive, including, but not limited to, any overpayments made to Plaintiff and any contractual damages and/or indemnity owed by Plaintiff as the result of his failure to perform his contractual obligations or overpayment for hours worked.

# TWENTIETH AFFIRMATIVE DEFENSE

#### (De Minimis)

As a separate and distinct affirmative defense, Defendant alleges that any amount of 20. uncompensated time worked by Plaintiff, if any, was de minimis under California law.

### TWENTY-FIRST AFFIRMATIVE DEFENSE

#### (Failure to Mitigate Damages)

As a separate and distinct affirmative defense, Defendant alleges that Plaintiff is 21. barred from obtaining any recovery against Defendant by reason of his failure to mitigate his alleged damages, if any, or, alternatively, any damages or other relief awarded to Plaintiff must be reduced or limited to the extent of such failure to mitigate.

# TWENTY-SECOND AFFIRMATIVE DEFENSE

#### (Misconduct of Other Parties)

As a separate and distinct affirmative defense, Defendant alleges that if Plaintiff 22. suffered any damages as alleged in his Complaint, such damages were proximately or legally caused by the breach of duties and/or misconduct of Plaintiff and/or parties other than Defendant and, accordingly, any award of damages is several and must be reduced in whole or in part, or apportioned in proportion to the percentage of comparative fault of Plaintiff, other parties and/or unauthorized individuals.

#### TWENTY-THIRD AFFIRMATIVE DEFENSE

# (Alleged Emotional Distress Caused by Outside Factors)

As a separate and distinct affirmative defense, Defendant alleges that if Plaintiff has 23.

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suffered any emotional distress as alleged in his Complaint, such emotional distress was proximately caused by factors other than Plaintiff's employment, the actions of Defendant and/or anyone acting on Defendant's behalf.

## TWENTY-FOURTH AFFIRMATIVE DEFENSE

### (Emotional Distress Damages Unconstitutional)

As a separate and distinct affirmative defense, Defendant alleges that Plaintiff is not 24. entitled to recover emotional distress damages because California's system of emotional distress damages is unconstitutional under State Farm Mutual Automobile Insurance Co. v. Campbell, 538 U.S. 408 (2003), as well as the United States and California Constitutions.

# TWENTY-FIFTH AFFIRMATIVE DEFENSE

#### (No Employment Relationship)

As a separate and distinct affirmative defense, Defendant alleges that there was no 25. employment relationship between it and Plaintiff; therefore, the Complaint, and each of its purported claims, fails to state a claim upon which relief can be granted as to Defendant.

# TWENTY-SIXTH AFFIRMATIVE DEFENSE

### (Adequate Remedy at Law)

As a separate and distinct affirmative defense, Defendant alleges that pursuant to 26. California Business and Professions Code Section 17200, et seq., Plaintiff's claims for restitution are barred to the extent that these claims constitute damages and/or Plaintiff has an adequate remedy at law.

# TWENTY-SEVENTH AFFIRMATIVE DEFENSE

#### (Improper Civil Penalties)

As a separate and distinct affirmative defense, Defendant alleges that pursuant to 27. California Business and Professions Code Section 17200, et seq., any claim for civil penalties is barred.

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# TWENTY-EIGHTH AFFIRMATIVE DEFENSE

#### (Conduct Not Unfair and/or Unlawful)

28. As a separate and distinct affirmative defense, Defendant alleges that Plaintiff's claim under California Business and Professions Code Section 17200, et seq., is barred because Defendant's conduct and business practices are not "unfair" and/or "unflawful."

# TWENTY-NINTH AFFIRMATIVE DEFENSE

#### (No Articulated Public Policy)

29. As a separate and distinct affirmative defense, Defendant alleges that Plaintiff's claim for wrongful termination in violation of public policy is barred to the extent it is based on statutes, regulations, or other laws which fail to supply the requisite substantial, fundamental, and articulated public policy on which such claims must be predicated.

# THIRTIETH AFFIRMATIVE DEFENSE

#### (No Authorization)

30. As a separate and distinct affirmative defense, Defendant alleges it is not liable for punitive damages because Defendant did not (a) have advance knowledge of the unfitness of any employee and employee that employee with a conscious disregard of the rights and safety of others; or (b) engage in, authorize or ratify any wrongful conduct. California Civil Code section 3294(b).

# THIRTY-FIRST AFFIRMATIVE DEFENSE

## (No Malice, Oppression or Fraud)

31. As a separate and distinct affirmative defense, Defendant alleges Plaintiff is not entitled to recover punitive or exemplary damages herein, and any allegation with respect thereto should be stricken, because Plaintiff cannot establish facts by clear and convincing evidence sufficient to support allegations of malice, oppression or fraud. California Civil Code section 3294(a).

# THIRTY-SECOND AFFIRMATIVE DEFENSE

# (Punitive Damages Unconstitutional)

32. As a separate and distinct affirmative defense, Defendant alleges that Plaintiff is not entitled to recover punitive damages because the imposition of such damages violates the United Firmwide:124418901.5 074399.1011

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States and California Constitutions, in that: (1) such damages are so punitive in purpose and effect as to constitute a criminal penalty, entitling Defendant to rights to be given to Defendant in criminal proceedings under the United States and California Constitutions; (2) such damages constitute an impermissible restriction on speech and a violation of the First Amendment of the United States Constitution; (3) the imposition of such damages would violate Defendant's rights to due process and/or equal protection under the law, under the United States and California Constitutions; and/or (4) the California punitive damages statute is unconstitutional in that it imposes an undue burden on interstate commerce.

### THIRTY-THIRD AFFIRMATIVE DEFENSE

#### (Bad Faith and/or Frivolous Claims)

33. As a separate and distinct affirmative defense, Defendant alleges that Plaintiff's claims are unreasonable, were filed in bad faith, and/or are frivolous and, for such reasons, justify an award of attorneys' fees and costs against Plaintiff and/or his attorneys pursuant to California law including, but not limited to California Code of Civil Procedure section 128.5 and/or Government Code section 12965(b).

### ADDITIONAL AFFIRMATIVE DEFENSES

Defendant does not presently know all of the facts respecting the conduct of Plaintiff sufficient to allow them to state all affirmative defenses at this time. Defendant is informed and believes, however, that further investigation and discovery will reveal that it may have additional affirmative defenses available of which it is not fully aware at the present time. Defendant reserves the right to amend this Answer to assert said additional affirmative defenses should it later discover facts demonstrating the existence and applicability of same.

#### **PRAYER**

#### WHEREFORE, Defendant prays:

- 1. That Plaintiff takes nothing by his action against Defendant and that Plaintiff's Complaint be dismissed in its entirety with prejudice;
  - That Judgment be entered in Defendant's favor;
- 3. That Defendant be awarded its attorneys' and expert fees and costs of suit herein (to Firmwide: 124418901.5 074399.1011

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1	symplectic law, including, but not limited to, California Government Code 8				
2	12965(b)) and California Labor Code §§ 218.5, 1194, 2699; and				
3		relief as the Court deems just and proper.			
4	DATED: December   1, 2013	LITTLER MENDELSON, P.C.			
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7		MONICA M. QUINN JENNIFER TSÃO			
8		Attorneys for Defendant LENDER PROCESSING SERVICES, INC.			
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Los Angeles, CA 90087,3107 310.553,0306	DEFENDANT'S ANSW	ER TO PLAINTIFF'S UNVERIFIED COMPLAINT			

1	PROOF OF SERVICE				
2	STATE OF CALIFORNIA )				
3	COUNTY OF LOS ANGELES ss.				
4	I am employed in the County of Los Angeles, State of California. I am over the age of 18				
5	and not a party to the within action; my business address is 2049 Century Park East, 5th Floor, Los				
6	Angeles, California 90067.				
7	On December 11, 2013, I served the foregoing document(s) described as				
8					
9	DEFENDANT LENDER PROCESSING SERVICES, INC.'S ANSWER TO COMPLAINT OF PLAINTIFF ROBERT OTTEN				
10	on the interested parties in this action addressed as follows:				
11	Andrew L. Alexis, Esq.				
12	William O. Kampf, Esq.				
13	Kinaga Law Firm 617 South Olive Street, Suite 1210				
14	Los Angeles, California 90014 Tel.: (213) 623-8588				
15	Fax: (213) 623-8788				
16	By placing true copies thereof enclosed in a sealed envelope(s) addressed as stated above.				
17	BY MAIL (CCP § 1013(a)&(b)): I am "readily familiar" with the firm's practice				
18 19	of collection and processing correspondence for mailing. Under that practice, it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid at Los Angeles, California in the ordinary course of business.				
20	I am aware that on motion of the party served, service is presumed invalid if postal				
21	cancellation date or postage meter date is more than one date after date of deposit for mailing the affidavit.				
22	BY OVERNIGHT COURIER (CCP § 1013(c)&(d)): I caused such envelope(s)				
23	to be delivered by overnight courier to the offices of the addressee(s) noted above.				
23	BY PERSONAL SERVICE (CCP § 1011): I caused such envelope(s) to be				
	delivered by hand to the offices of the addressee(s) noted above.				
25	BY MESSENGER SERVICE: I served the documents by placing them in an envelope or package addressed to the persons at the addresses listed above and				
26	providing them to a NATIONWIDE LEGAL LLC, a professional messenger service for service.				
27	301 7100 101 301 7100.				
28 LITTLER MENDELSON, P.C.	Firmwide:124545886.1 074399.1011				
2049 Century Park East 5th Floor Los Angeles, CA 90087,3107	å.				
310.553.0308	PROOF OF SERVICE				

1	BY FACSIMILE (CCP § 1013(e) and (f) and CRC Rule 2.306(h)): on
2	facsimile machine of Littler Mendelson whose facsimile number is (213) 443-4299
3	machine used complies with CRC Rule 2003(3). Pursuant to CRC Rule 2008(a)
4	the transmission be facsimile was reported as complete and without error.
5	BY EMAIL (CCP § 1010.6; CRC Rule 2.251(g)): I transmitted the above-stated
6	document(s) and an unsigned copy of this declaration from my computer (electronic notification address
7	90067.3107 to the interested parties in this action whose names and e-mail
8	addresses are listed above. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was
9	unsuccessful. Service by e-mail or electronic transmission was agreed upon based on a court order or an agreement of the parties to accept service.
10 11	
12	I declare under penalty of perjury under the laws of the State of California that the
13	above is true and correct. Executed on December 11, 2013, at Los Angeles, California.
14	Rita Ann Jones
15	Rita Ann Jones
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LITTLER MENDELSON, P.C. 2049 Century Park East 6th Floor	Firmwide:124545886.1 074399.1011 2.
Los Angeles, CA 90067.3107 310,553,0308	PROOF OF SERVICE

Exhibit "E"

Ī.	Case	2:13-0	ev-09172-JFW-VBK Document 1 Filed 12/12/13 Pag	e 63 of 68 Page ID #:181
	ATTORREY Drew / KINAC	ORPARTY Alexis SA LAW F	WITHOUT ATTORNEY (Name, Stale ournber, and address) ORGINAL SEN. TRANSPORTED TRANSPORTED TRANSPORTED TO THE SEN. TRANSPORTED T	FOR COURT USE ONLY
	E-MAIL ADS			FILED Superior Court of California County of Los Angeles
	Los An	geles Co	ounty Superior Court - Stanley Mosk	NOV 18 2013
	ST	REET ADDR	ESS: 111 N. Hill St.	1404 182013
		ILING ADDR	4	Sherri B Carter, Executive Officer/Clerk
	cir		ODE: Los Angeles, CA 90012 AME: Central	By Kan Deputy Raul Sanchez
-	DI		PETITIONER: ROBERT OTTEN	CASE NUMBER:
			ESPONDENT: LENDER PROCESSING SERVICES, INC.	BC524845
Ì		<del></del>	PROOF OF SERVICE OF SUMMONS	Ref. No. or File No.: 759
ı			(Separate proof of service is required for each party served	1.)
	1. At the	time of	service I was at least 18 years of age and not a party to this action.	•••
	2. I serv			
	а. 🛚	summo	9.14	
	b. 🗶	compla	nint Stive Dispute Resolution (ADR) package	
	c. 📙		ase Cover Sheet (served in complex cases only)	
	e. 🔲	cross-c	complaint	
	f. LXJ		specify documents): ase Cover Sheet; Civil Case Cover Sheet Addendum & Statement of Loc	ation: Damand for June Trials Notice of
	8	Case As	ssignment - Unlimited Civil Case; Voluntary Efficient Litigation Stipulation	ons Packet; Notice of Case
	ं २a Pa		ement Conference; POS of Summons ed (specify name of parly as shown on documents served):	
			ROCESSING SERVICES, INC., A DELAWARE CORPORATION	
	. 🖾	D	(Alberthes the contribution (Asserting to the Contribution (As	
	ь. 🗓	item 5t	o (other than the party in item 3a) served on behalf of an entity or as an author o on whom substituted service was made) (specify name and relationship to the ORPORATION - REGISTERED AGENT BY LEAVING WITH JAN LA CCEPT	e party named in item 3a);
	A Addre		e the party was served: CT CORPORATION SYSTEM	
	4. Addit	235 WITCH	818 WEST 7TH STREET	v
			LOS ANGELES, CA 90017	•
		by pers	arty (check proper box) sonal service. I personally delivered the documents listed in item 2 to the pare service of process for the party (1) on (date): 11/13/2013 (2) at (time): 2:55	ty or person authorized to i PM
	ь. 🗀		stituted service. On (date): at (time): I left the documents listed in item 2 wi presence of (name and title or relationship to person indicated in item 3b):	ith or
	j-3	(1)	(business) a person at least 18 years of age apparently in charge at the office person to be served. I informed him of her of the general nature of the paper.	ce or usual place of business of the rs.
	<u>}-`</u>	(2)	(home) a competent member of the household (at least 18 years of age) at t abode of the party. I informed him or her of the general nature of the papers	he dwelling house or usual place of
	(0) %	(3)	(physical address unknown) a person at least 18 years of age apparently is address of the person to be served, other than a United States Postal Service her of the general nature of the papers.	n charge at the usual mailing se post office box. I informed him of
	Ω Θ	(4)	place where the copies were left (Code Civ. Proc., §415.20). I mailed the doc	to the person to be served at the cuments on lectaration of mailing is attached.
	, در (ر)	(5)	I attach a declaration of diligence stating actions taken first to attempt personal	sonal service.

Case 2:13-cv-09172-JFW-VBK Document 1	Filed 12/12/13	Page 64 of 68	Page ID #:182
PETINONER: ROBERT OTTEN		CASE NUM	BER:
RESPONDENT: LENDER PROCESSING SERVICES, INC.	,	9	BC524845
c. by mail and acknowledgment of receipt of service. shown in item 4, by first-class mail, postage prepald,	I mailed the documents li	sted in item 2 to the p	earty, to the address
(1) on (date):	(2) from (city):		
(3) with two copies of the Notice and Acknowledge (Attach completed Notice and Acknowledgeme	ment of Receipt and a pos nt of Receipt.) (Code Civ.	stage-paid return enve Proc., § 415.30.)	elope addressed to me.
(4) to an address outside California with return red d. by other means (specify means of service and author	eipt requested. (Code Civ		
Additional page describing service is attached.  6. The "Notice to the Person Served" (on the summons) was con-	npleted as follows:		
<ul> <li>a. as an individual defendant.</li> <li>b. as the person sued under the fictitious name of (special as occupant.</li> </ul>	(y):		
d. A On behalf of (specify): LENDER PROCESSING S under the following Code of Civil Procedure section:	ERVICES, INC., A DEL	AWARE CORPOR	ATION
X 416.10 (corporation)		s organization, form ι	inknown)
416.20 (defunct corporation) 416.30 (joint stock company/association)	416.60 (minor) n)  416.70 (ward or	consenuates)	
416.40 (association or partnership)	416.90 (authoriz		
416.50 (public entity)	415.46 (occupa	nt)	a p
·	other:		
a. Name: De'Andre Johnson - Janney & Janney Atto b. Address: 1545 Wilshire Blvd., Suite 311 Los Angel c. Telephone number: (213) 628-6338 d. The fee for service was: \$ 68.00 e. I am:  (1)  not a registered California process server. (2)  exempt from registration under Business and Profe (3)  registered California process server: (i)  owner  employee (ii) Registration No.: 140/6700 (iii) County: Los Angeles	es, CA 90017 essions Code section 223 independent contrac	etor.	
8. X I declare under penalty of perjury under the laws of the S	tate of California that the	foregoing is true and	correct.
9. I am a California sheriff or marshal and I certify that the	e foregoing is true and co	rrect.	
Date: November 15, 2013	90	*	
Janney & Janney Attorney Service, Inc. 1545 Wilshire Blvd., Suite 311 Los Angeles, CA 90017 (213) 628-6338			
Co			
N)	1	10	,
(C) De'Andre Johnson	Elesm	dre Csohs	Nan
(NAME OF PERSON WHO SERVED PAPERS/SHERIFF OR MARSHAL)	- Jague	(SIGNATURE	
(.)	)	(/	.50

# UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

#### NOTICE OF ASSIGNMENT TO UNITED STATES JUDGES

	This case has been assigned	ed to D	istrict Judge	John F	. Wa	lter	_ and the assigned
Magist	rate Judge isV	ictor B	. Kenton	_·			
	The case number	r on all	documents filed	with the Court	shou	ld read as follo	ws:
			2:13CV9172 ]	JFW VBKx			
Califor	Pursuant to General Orde						District of
	All discovery related moti	ons she	ould be noticed or	n the calendar c	of the	Magistrate Ju	dge.
				Clerk, U.	S. Di	strict Court	
	December 12, 2013			By J.Prac	ło.		
	Date			Dy <u>J.Flac</u> Depu		erk	
						224	
			NOTICE TO	COUNSEL			
А сору	of this notice must be serve	d with	the summons and	l complaint on a	ıll dej	fendants (if a r	emoval action is
filed, a	copy of this notice must be	served	on all plaintiffs).				
Subseq	uent documents must be	filed a	t the following lo	cation:			
	Western Division 312 N. Spring Street, G-8 Los Angeles, CA 90012		Southern Division 411 West Fourth Santa Ana, CA 92	St., Ste 1053		Eastern Division 3470 Twelfth S Riverside, CA	Street, Room 134
Failure	to file at the proper locat	ion wi	ll result in your d	locuments beir	ng re	turned to you.	

# 213-07-09172-7FW-VBK Document 1 Filed 12/12/13 Page 66 of 68 Page ID #:184

D SES DISTRICT COURT, CENTRAL DISTRICT O LIFORNIA
CIVIL COVER SHEET

	-) DI AINTIEEC / CI		••				T							
1. (	a) PLAINTIFFS ( Che	<b>DEFENDANTS</b> (Check box if you are representing yourself )												
RO	BERT OTTEN					LENDER PROCESSING SERVICES, INC.								
(b)	County of Residence	e of	First Listed Plair	itiff	Los Angeles	·	County of Reside	ence	e of First	Listed Defer	nda	nt Delawar	e/Flor	ida
(EX	CEPT IN U.S. PLAINTIFF CAS	ES)				County of Residence of First Listed Defendant Delaware/Florida (IN U.S. PLAINTIFF CASES ONLY)								
rep An Wil KiN	Attorneys (Firm Name presenting yourself, pro drew L. Alexis Illam O. Kampf NAGA LAW FIRM 7 South Olive Street, Suite	vide	the same inform	atio	n.	Attorneys (Firm Name, Address and Telephone Number) If you are representing yourself, provide the same Information.  Monica M. Quinn Jennifer Tsao LITTLER MENDELSON, APC, 2049 Century Park East, 5th Floor, Los Angeles, CA 90067								
						(310) 553-0308	ZIN	CIDAL D	ADTIES FOR D	iii	roits Coope O-l			
	1. U.S. Government 3. Federal Question (U.S. PlaIntiff Government Not a Party)						TIZENSHIP OF PRINCIPAL PARTIES-For Diversity Cases Only lace an X in one box for plaintiff and one for defendant)  PTF DEF DEF of This State							
	2. U.S. Government		4. Diversity (	Indi	cate Citizenship	Citizen	or Subject of a			of Business in A		ther State		
	Defendant		of Parties in	lten	ı III)	Foreign	Country	_] 3	□ 3	Foreign Nation			<u> </u>	□ 6
IV.	ORIGIN (Place an X	in o	ne box only.)		<u> </u>	·								
	1. Original 🔽 2. 1	Remo			emanded from opellate Court				rred from A : (Specify)	nother	Dis	ulti- trict ation		
٧.	REQUESTED IN COM	/PL	AINT: JURY DE	MA	ND: X Yes	No	(Check "Yes" o	nly	if demar	nded in com	pla	int.)		
CL	ASS ACTION under	F.R.	Cv.P. 23:	Yes	⊠ No		MONEY DEMA					•		
	CAUSE OF ACTION	-				ng and								
Div	versity jurisdiction: 28 U.S.	.C. se	ction 1332(a)(1), 144	41 aı	nd 1446	ng and	Mure a puer statemer	nt Oi	cause. Do	o not cite jurisal	ctio	nai statutės unie:	ss diver	sity.)
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VII. NATURE OF SUIT (Place an X in one box only).														
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FOR OFFICE USE ONLY

# UNITED S ES DISTRICT COURT, CENTRAL DISTRICT OF LIFORNIA CIVIL COVER SHEET

VIII. VENUE: Your answers to the questions below will determine the division of the Court to which this case will most likely be initially assigned. This initial assignment is subject to change, in accordance with the Court's General Orders, upon review by the Court of your Complaint or Notice of Removai.

a resolved a conservation of the second of		What open					and the state of t						
Question A: Was this case removed state court?	from	STATE CASE WAS PENDING IN THE COUNTY OF:							INITIAL DIVISIO IN CACD IS:				
¥ Yes ☐ No		X L	os Angeies	Western									
if "no, " go to Question B. if "yes," chec box to the right that applies, enter the		☐ Ventura, Santa Barbara, or San Luis Obispo							Western				
corresponding division in response to Question D, below, and skip to Section		☐ Orange							Southern				
Question D, below, and skip to section	11/.	Riverside or San Bernardino							Eastern				
Question B: Is the United States, or its agencies or employees, a party to action?  Yes X No  if "no," go to Question C. if "yes," cher	o this	A PLAINTIFF:  A PLAINTIFF:  A PLAINTIFF:  A PLAINTIFF:  A PLAINTIFF:  Then check the box below for the county in  Then check the box below for the county in					ADEFENDANTA  Check the box below for the coich the majority of PLAINTIFES!	7 INITIAL DIVIS ON IN CAGD IS:					
box to the right that applies, enter the	<b>:</b>		os Angeles 'entura, Santa Barbara, or San	Luis			ntura, Santa Barbara, or San	Luis					
corresponding division in response to Question D, below, and skip to Section						ispo ange		ern					
			Orange Iverside or San Bernardino				erside or San Bernardino		ern				
			Other			Otl			Eastern				
									AAGST	Western			
Question C: Locatio of plaintiff; defendants, and claims? (Make on one selection per row)	Lo Ar Cou		Ventura Santa Bar ara, or San Luis Obispo Counties	C. Orange (	oui	ity	D: Riverside or San Bernardi o Counties		let C ra t of Cal forn a	F, Other			
indicate the iocation in which a majority of plaintiffs reside:	×	3						15-628 WALLES					
indicate the location in which a majority of defendants reside:									X				
Indicate the location in which a majority of claims arose:	×												
C.1. Is either of the following true?	If so, ci	heck th	ne one that applies:	C.2. is	eith	er o	f the following true? If so,	check the	one that applies:				
2 or more answers in Colum	n C				] 2	or n	nore answers in Column D						
only 1 answer in Column C	and no	answer	rs In Column D	only 1 answer in Column D and no answer:					n Column C				
Your case will init SOUTHE Enter "Southern" in res if none applies, answ	RN DIVI ponse to	SION. o Ques	tion D, below.	Your case will initially be assign EASTERN DIVISION. Enter "Eastern" in response to Ques If none applies, go to the box				iVISION. e to Questio	on D, below.				
			Your case will i WES Enter "Western" in i	TERN DIVIS	ION								
Question D: Initial Division?				7.10.12	6 H 5 H 5 H 5 H 5 H 5 H 5 H 5 H 5 H 5 H	3 - C - C - C - C - C - C - C - C - C -	INITIAL DIVIS	ON IN ČAC	D.	100 July 100			
Enter the initial division determined b	y Quest	ion A, I	B, or C above:	Western									
L							***************************************	tem	<del></del>				

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# UNITED SES DISTRICT COURT, CENTRAL DISTRICT OF LIFORNIA CIVIL COVER SHEET

IX(a). IDENTICAL CAS	SES: Has this act	cion been previously filed in this court and dismissed, remanded or closed?	X NO	YES
if yes, list case numb	ber(s):			
IX(b). RELATED CASE	S: Have any case	es been previously filed in this court that are related to the present case?	X NO	YES
if yes, list case numb	ber(s):			
Civil cases are deemed I	related if a previo	usly filed case and the present case:		
(Check all boxes that app	oly) 🔲 A. Arise f	rom the same or closely related transactions, happenings, or events; or		
	B. Call fo	r determination of the same or substantially related or similar questions of law and fact;	; or	
	C. For ot	her reasons would entail substantial duplication of labor if heard by different judges; or		
		e the same patent, trademark or copyright <u>, and</u> one of the factors identified above in a,		sent.
	ne Court for the pu	Civil Cover Sheet and the information contained herein neither replace nor supplement proved by the Judicial Conference of the United States in September 1974, is required p rpose of statistics, venue and initiating the civil docket sheet. (For more detailed instruc- lity Cases:		
Nature of Suit Code	Abbreviation	Substantive Statement of Cause of Action		
861	HiA	All claims for health insurance benefits (Medicare) under Title 18, Part A, of the Social include claims by hospitals, skilled nursing facilities, etc., for certification as providers (42 U.S.C. 1935FF(b))	Security Act, as a of services under	mended. Also, r the program.
862	BL	All claims for "Black Lung" benefits under Title 4, Part 8, of the Federal Coal Mine Hea 923)	lth and Safety Act	of 1969. (30 U.S.C.
863	DIWC	All claims filed by insured workers for disability insurance benefits under Title 2 of the all claims filed for child's insurance benefits based on disability. (42 U.S.C. 405 (g))	e Social Security A	ct, as amended; plus
863	DiWW	All claims filed for widows or widowers insurance benefits based on disability under amended. (42 U.S.C. 405 (g))	Title 2 of the Socia	al Security Act, as
864	SSID	All claims for supplemental security income payments based upon disability filed unamended.	der Title 16 of the	Social Security Act, as
865	RSI	All claims for retirement (oid age) and survivors benefits under Title 2 of the Social Se (42 U.S.C. 405 (g))	ecurity Act, as ame	ended.